

**BRISTOL VIRGINIA SCHOOL BOARD  
CALLED SESSION – March 15, 2021**

The Bristol Virginia School Board met in a Called Session on Monday, March 15, 2021, at 6 p.m. A quorum was present with the following Board members in attendance:

Mr. Steve Fletcher, Chair  
Mr. Randy Alvis  
Mr. Frank Goodpasture

Mr. Randy White, Vice Chair - remote  
Mr. Tyrone Foster

Also present were:

Dr. Keith Perrigan, Superintendent  
Mrs. Stephanie Austin, Deputy Clerk

Mrs. Tammy Jones, Clerk

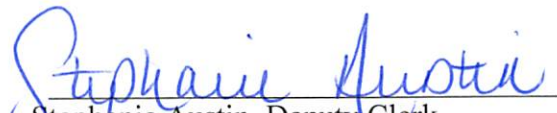
Mr. Steve Fletcher, Chair called the Called Session to order at approximately 6:00 p.m. He opened the meeting with the Pledge of Allegiance.

Mr. Fletcher asked for a motion to approve the agenda. Mr. Randy Alvis moved to amend the agenda – change Action Item 2(A) Approval of Supplemental Early Retirement Incentive Arrangement to Item 2(A) Discussion Supplemental Early Retirement Incentive Arrangement. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously. Mr. Frank Goodpasture moved approval of amended agenda. Mr. Tyrone Foster seconded the motion and the motion carried unanimously.

Mr. Fletcher addressed Item 2(A) Discussion of Supplemental Early Retirement Incentive Arrangement. Dr. Keith Perrigan, Superintendent, explained in detail the arrangement in which he outlined General Policies, Eligibility Criteria and Limitations, Employees which are not eligible, Benefits available under the Arrangement, Procedure, and Conditions.

Mr. Fletcher addressed Item 3(A) Approval Revised 2021-2022 School Board Budget. Mr. Randy Alvis moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Fletcher adjourned the meeting at 7:08 p.m.

  
Stephanie Austin, Deputy Clerk

  
Steve Fletcher, Chair