

**BRISTOL VIRGINIA SCHOOL BOARD
REGULAR SESSION
March 08, 2021**

The Bristol Virginia School Board met in Regular Session on Monday, March 08, 2021, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Steve Fletcher, Chair
Mr. Tyrone Foster

Mr. Frank Goodpasture
Mr. Randy Alvis

Also present were:

Dr. Keith Perrigan, Superintendent
Mrs. Tammy Jones, Clerk

Mrs. Stephanie Austin, Deputy Clerk
Mr. Gary Ritchie, Assistant Superintendent

Absent:

Mr. Randy White, Vice Chair

Among those in the audience were:

Ms. Kathy Hicks

Others were present, but failed to sign in.

Mr. Steve Fletcher, Vice Chair, called the meeting to order at approximately 6:00 p.m. He opened the meeting with the Pledge of Allegiance.

Mr. Fletcher asked for a motion to approve the Agenda. Mr. Frank Goodpasture moved approval. Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 2 (A) Recognition of Ms. Kathy Hicks, School Nutrition Director. Dr. Keith Perrigan, Superintendent presented Ms. Hicks with the School Hero trophy. Dr. Perrigan and School Board Members praised Ms. Hicks and her entire staff for a tremendous job.

Mr. Fletcher addressed Item 2(B) School Board Student Representative Report. Kelly Locke and Sarah Stacy presented a PowerPoint to include the following topics:

- Celebrating Black History Month in all Schools
- Reading Across America Week in Elementary Schools
- Return of Fall Sports
- Activity Updates
- BVPS Teachers' Positive Influence on Students

Mr. Fletcher thanked Kelly and Sarah their report.

Dr. Perrigan presented the Superintendent's Report. Dr. Perrigan congratulated our Boys' Swim Team. He highlighted we had a relay team win State and John David Moser won an individual

state championship. He added the Boys' team were State Runner Up for the 2nd year in a row. He noted last week the Region VII Virtual Academy hired an Executive Director. He noted the Board also chose to partner with three different service providers. He added, regardless of which provider we choose, the annual cost per student will be less than \$2500. He noted this is much better than we ever anticipated, and he appreciates the Boards willingness to support Region VII in this venture.

Dr. Perrigan noted from one year ago today:

We have been working with the Mount Rogers Health Department and Region 7 Superintendents to develop a Coronavirus plan. We will release some information tomorrow. We are currently working on a way to continue to provide instruction in case of an outbreak. Mr. Duncan also has a meeting scheduled for Thursday with CIS and other partners to develop a plan to provide food in case if a long-term closing.

Mr. Fletcher thanked Dr. Perrigan for his report.

No one addressed the board during Public Comment.

Mr. Fletcher asked for a motion to approve the Consent Agenda. Mr. Randy Alvis made a motion to approve the Consent Agenda. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Payment of Bills
- B. Approval of Minutes -Public Hearing – Regular Session – February 01, 2021
- C. Approval of RFP #2-2020/2021 Access Points and Maintenance
- D. Recognition of National School Social Work Week – March 7-13, 2021

Mr. Fletcher addressed Item 5(A) Approval of Rescheduling April Regular Session Meeting. Mr. Frank Goodpasture moved approval. Mr. Tyrone Foster seconded the motion.

Mr. Fletcher addressed Item 5(B) Approval of 2020-2021 School Board Budget Revision #8. Mr. Tyrone Foster moved approval. Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(C) Approval of 2020-2021 School Board Budget in the amount of \$41,200,888.00. Mr. Randy Alvis moved approval. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 6(A) Discussion of Summer School Learning Program. Mr. Gary Ritchie, Assistant Superintendent noted in an effort to recover learning loss for some, and provide acceleration for others, we have decided to discontinue Summer School as we know it. Instead, we will be hosting a Space Camp entitled Martians Among Us and it will be offered at all six schools. He added the program will run for 18 days in June and 18 days in July. The dates for each session are June 7th-30th and July 7th-30th. At the elementary and middle school level, strong instructional support and enrichment activities will be embedded into daily activities. Childcare will be provided

to parents at the elementary level from 8:00-9:00. The Elementary program will run from 9:00 – 5:00, Monday – Friday. The Middle School program will operate from 8:30 – 5:00 Monday – Friday. The Middle School program will offer a three-night overnight camp at the culmination of Session 1. The High School program will run from 7:30 – 1:30 daily, with students having the ability to earn two course credits throughout the course of both sessions.

In an effort to draw interest from staff, teachers will be given two options of compensation. • An 11-month contract for June and/or July with a VRS benefit OR • \$45 per hour Aides and permanent substitutes will be invited to participate in Martians Among Us and will earn a rate of \$15 per hour. Nurses and Interventionists will be paid \$25 per hour. The space camp theme will be utilized throughout the program to offer fun field trips and project-based learning experiences, and at the same time, provide strong instructional support. Plans are tentative at this point as we are in the process of surveying teachers and staff to determine their level of interest. More information will be forthcoming in the days ahead. All students will be given the opportunity to participate, although focus will be on recruiting struggling students from both the in person and remote learning student groups.

Mr. Fletcher addressed Item 7(B) Discussion of Supplemental Early Retirement Incentive Arrangement. Dr. Perrigan noted the Supplemental Early Retirement Incentive Arrangement is available to full-time Bristol Virginia Public Schools faculty and staff who qualify under the criteria and obtain administrative approval. Dr. Perrigan requested that Board Members communicate with Mr. Fletcher if they are in favor and if they would like to bring this item back at the Called Session or Regular Session.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Tyrone Foster moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

- A. Discussion of Certain Personnel, Recommendation for Employment, Resignations and Retirements
- B. Approval of Tenure List for 2021-2022 Academic Year

Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 7:20 p.m.

Back in Public Session at 7:50 p.m., Mr. Tyrone Foster moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

Mr. Randy Alvis moved Approval of Attachment (A) as recommended. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Randy Alvis moved Approval of Tenure List for the 2021-2022 Academic Year. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Fletcher adjourned the meeting at 7:52 p.m.


Stephanie R. Austin, Deputy Clerk


Steve Fletcher, Chairman