BRISTOL VIRGINIA SCHOOL BOARD REGULAR SESSION January 11, 2021

The Bristol Virginia School Board met in Regular Session on Monday, January 11, 2021, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Steve Fletcher, Chair – arrived late

Mr. Randy White, Vice Chair

Mr. Frank Goodpasture

Mr. Tyrone Foster

Mr. Randy Alvis

Also present were:

Dr. Keith Perrigan, Superintendent

Mrs. Stephanie Austin, Deputy Clerk

Mrs. Tammy Jones, Clerk

Mr. Gary Ritchie, Assistant Superintendent

Among those in the audience were:

Ms. Kathy Musick, VPE

Others were present, but failed to sign in.

Mr. Randy White, Vice Chair, called the meeting to order at approximately 6:00 p.m. He opened the meeting with the Pledge of Allegiance.

Mr. White asked for a motion to approve the Agenda. Mr. Tyrone Foster moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. White addressed Item 2(A) School Board Student Representative Report. Kelly Locke and Sarah Stacy presented a PowerPoint to include the following topics:

- Return of Winter Sports
- Staff Vaccinations
- Student Opinions on Returning to School
- Student Opinions on the New Exam Schedule
- Important Events for Students
- Final/Mid-Term Exam Feedback

Mr. White thanked Kelly and Sarah their report.

Dr. Perrigan presented the Superintendent's Report. Dr. Perrigan highlighted we had a very successful day with Vaccine Administration today. The MRHD did an excellent job organizing the administration. Our 2nd dose is scheduled for February 8. He recommends that we close again that day and the MRHD recommends that we consider closing or being virtual on the 9th. They anticipate mild side effects with the 2nd dose that may cause higher than normal absenteeism.

He noted it is time to start thinking about our budget priorities for 2021-22. The Governor has released his recommended budget and it looks good at first glance for us. However, there are hundreds of thousands of dollars in that budget that are 1-time monies. He added in his opinion, determining how to use 1-time monies will be our greatest budget challenge this year. About our priorities, he recommended the Board considering the following in preparation to next month's meeting: Improve employee compensation and fringe benefits for all job categories in order to provide competitive salaries and benefits that attract and retain outstanding school division employees. • Continue to invest in a safe and secure school environment. • Investigate additional funding to support COVID crash remediation. • Allocate funding to support increased academic pathways by providing an Online Academy and/or the International Baccalaureate program. • Fund capital improvement plan priorities. • Work with agencies to secure a work-based learning counselor to assist students in obtaining beneficial internships and fruitful employment after graduation. • Review and reallocate funding to provide for additional STEM materials and possible a STEM coach. • Recruit and retain new hires through bonuses. • Create a special fund for future innovative projects. • Fund additional position at Van Pelt to assist with administrative burden of larger school.

As an update on our construction projects: Pool liner – complete Pool roof – awaiting atrium completion Bi-polar Ionization – 95% complete

Mr. White thanked Dr. Perrigan for his report.

No one addressed the board during Public Comment.

Mr. White asked for a motion to approve the Consent Agenda. Mr. Frank Goodpasture made a motion to approve the Consent Agenda. Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Payment of Bills
- B. Approval of Minutes -Regular Session December 07, 2020
- C. Recognition of Virginia School Principals Appreciation Week January 24-30

Mr. Steve Fletcher, Chair addressed Item 5(A) Discussion of Construction of New Elementary School. Dr. Keith Perrigan, Superintendent, noted with the casino referendum passing, it was imperative that our focus turn back to the construction of a new elementary school. Dr. Perrigan presented a slideshow detailing various properties in the City, to include the Van Pelt site. He explained the pros and cons to each and welcomed questions from the Board.

Mr. Fletcher addressed Item 6(A) Approval of 2020-2021 School Board Budget Revision #6. Mr. Tyrone Foster moved approval. Mr. Randy White seconded the motion.

Mr. Fletcher addressed Item 6(B) Approval of Recommendation to Extend Virtual Learning to be Determined. Mr. Randy Alvis moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Randy White moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

A. Discussion of Certain Personnel, Recommendation for Employment, and Resignations.

Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 6:55 p.m.

Back in Public Session at 7:20 p.m., Mr. Randy White moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Randy White moved Approval of Attachment (A) as recommended. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Fletcher adjourned the meeting at 7:25 p.m.

Stephanie R. Austin, Deputy Clerk

Steve Fletcher, Chairman