

BRISTOL VIRGINIA SCHOOL BOARD
REGULAR SESSION
November 2, 2020

The Bristol Virginia School Board met in Regular Session on Monday, November 2, 2020, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Steve Fletcher, Chair
Mr. Frank Goodpasture
Mr. Randy Alvis

Mr. Randy White, Vice Chair
Mr. Tyrone Foster

Also present were:

Dr. Keith Perrigan, Superintendent
Mrs. Tammy Jones, Clerk

Mrs. Stephanie Austin, Deputy Clerk

Absent:

Mr. Gary Ritchie, Assistant Superintendent

Among those in the audience were:

Ms. Sara Gunn

Ms. Kathy Musick

Others were present, but failed to sign in.

Mr. Steve Fletcher, Chair, called the meeting to order at approximately 6:00 p.m. He opened the meeting with the Pledge of Allegiance.

Mr. Fletcher asked for a motion to approve the Agenda. Mr. Randy White so moved with the amendment of adding Discussion Item 6(B), Discussion of Grades of Virtual Students. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 2(A) School Board Student Representative Report. Kelly Locke and Sarah Stacy presented a PowerPoint to include the following topics:

- New Junior Student School Board Representatives Join Us Soon
- Virginia Middle School Visit
- Virginia Middle School Survey Results
- Virginia High School
- New School Board Representative Virtual Dropbox and Responses

Mr. Fletcher thanked Kelly and Sarah their report.

Mr. Fletcher addressed Item 2(B) School Presentation – Highland View Elementary.
Mrs. Pam Davis-Vaught thanked Dr. Perrigan and School Board Members for the opportunity

Bristol Virginia School Board
Regular Session – November 2, 2020
Page 2

to share information about Highland View Elementary School. Mrs. Davis-Vaught noted the many phenomenal events happening at Highland View, to include the 21st Century after school program. Mrs. Davis-Vaught “Be the Brave” produced by Highland View Elementary.

Mr. Fletcher and Board Members thanked Mrs. Davis-Vaught for her presentation.

Dr. Perrigan presented the Superintendent’s Report. Dr. Perrigan stated as you may know, we are now officially offering rapid testing at Van Pelt. The timing couldn't be better. We have been getting priority appointments at SVCHS locations, but as cases are dramatically rising in our area it was getting harder for them to accommodate us. Now that we have our own location, we should have no issue testing our students and staff. One example of how beneficial this is for our students and staff was demonstrated last week. We had a teacher go to the ER. They were told that the ER did not have rapid testing and it would be a couple of days before they could schedule a normal test. We scheduled the teacher for an appointment at Van Pelt, and 15 minutes later we had the result. The clinic is also able to perform Urgent Care type services for our students and staff.

On another COVID related note he shared some transportation information:

Due to COVID -19 bus passenger restrictions we have:

5—Buses making one load for each route

8—Buses making two loads for each route

1--Bus making three loads for WL morning route

As you are aware, positive cases are increasing greatly in our area. Thankfully, we are not seeing the same increases in our schools. Regardless, we are reminding staff to be ready to change our delivery model if needed. One potential option to consider addressing potential future increases is to make the week of and after Thanksgiving fully remote. We anticipate that cases will spike again during this time due to family gatherings and it would be easier to plan for remote learning now than to do it as a last-minute decision. Any input you would provide will be appreciated.

Just FYI, I have been asked to be a speaker at the Virginia Association of Counties Annual Conference next week. VACO serves Boards of Supervisors in the same manner that VSBA serves you. The topic will be the Post-Covid Future of Education.

He noted he was excited to share that part of our Professional Development on Election Day will be centered on Culturally Responsive Teaching. Nationally renowned speaker and author Baruti Kafele will join us to share his insights on how to be culturally responsive as we provide equity in our day to day work.

Principal Kafele’s bio:

A highly regarded urban educator in New Jersey for over twenty years, Principal Baruti Kafele distinguished himself as a master teacher and a transformational school leader.

As a middle and high school principal, Principal Kafele led the turnaround of four different New Jersey urban schools, including "The Mighty" Newark Tech, which went from a low-performing school in need of improvement to national recognition, which included U.S. News and World Report Magazine recognizing it three times as one of America's best high schools.

One of the most sought-after school leadership experts and education speakers in America, Principal Kafele is also a prolific writer including topics about creating a positive school climate and culture, transforming the attitudes of at-risk students, motivating Black males to excel in the classroom, His next book – which is about equity and social justice - was sent to the publisher

Bristol Virginia School Board
Regular Session – November 2, 2020
Page 3

two weeks ago. His awards and recognitions include the prestigious Milken National Educator Award, and the National Alliance of Black School Educators Hall of Fame Award
This month is Take a Legislator to School Month. All of our schools will invite policy makers to come for a visit. Hopefully you can make time as well.

Mr. Fletcher thanked Dr. Perrigan for his report.

Ms. Kathy Musick addressed the board during Public Comment.

Mr. Fletcher asked for a motion to approve the Consent Agenda. Mr. Randy Alvis made a motion to approve the consent Agenda. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Payment of Bills
- B. Approval of Minutes -Regular Session – October 05, 2020
- C. Approval of Amendment of Called Session Minutes - August 17, 2020
- D. Recognition of School Psychology Awareness Week
- E. Approval of 2020-2021 Junior Student Representatives to the School Board

Mr. Fletcher addressed Item 5(A) Approval of Fall 2020 Hazard Pay Plan. Mr. Frank Goodpasture moved approval. Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(B) Approval of 2020-2021 School Board Budget Revision #4. Mr. Tyrone Foster moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(C) Approval for Request for Proposals - Indoor Air Quality. Mr. Randy Alvis moved approval. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(D) Approval of Weather-Related Access Plan (WRAP). Mr. Randy Alvis moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(E) Approval of Administrative Evaluation Updates. Mr. Randy Alvis moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 6(A) Discussion of Virtual Learning Academy. Dr. Perrigan noted there was discussions in Region VII of a creating a Virtual Academy. Dr. Perrigan explained the benefits of participating in the academy. He noted our teachers are working harder than ever and this would help to lighten the burden. He noted that he anticipated a vaccine, but he felt it would be the end of next fall before students and teachers would receive it. He noted he do not foresee remote learning going away and he understands our teachers cannot continue in this manner.

Mr. Fletcher addressed Item 6(B) Discussion of Grades of Virtual Students. Mr. Randy White expressed his concerns regarding students with an “F” or incomplete grade and the timeline to makeup or turn in work. Dr. Perrigan noted job offers had been made to two individuals as Remote Liaison’s. He noted one would be placed at Virginia Middle and one at Virginia High. Mr. Ronnie Collins explained in detail the procedure and timeline for students to turn in work.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Randy White moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

A. Discussion of Certain Personnel, Recommendation for Employment, and Resignations.

Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 8:15 p.m.

Back in Public Session at 8:42 p.m., Mr. Randy White moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Randy Alvis moved Approval of Attachment (A) as recommended. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Fletcher adjourned the meeting at 8:45 p.m.


Stephanie R. Austin, Deputy Clerk


Steve Fletcher, Chairman