

BRISTOL VIRGINIA SCHOOL BOARD
REGULAR SESSION
June 3, 2019

The Bristol Virginia School Board met in Regular Session on Monday, June 3, 2019, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair	Mr. Steve Fletcher, Vice Chair
Mr. Ronald Cameron	Mr. Randy White
Mr. Tyrone Foster	

Also present were:

Dr. Keith Perrigan, Superintendent	Mr. Gary Ritchie, Assistant Superintendent
Mrs. Tammy Jones, Clerk	Mrs. Stephanie Austin, Deputy Clerk

Among those in the audience for the Regular Session were:

Dr. Faith Mabe	Ms. Elisabeth Iskra
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Others were present, but failed to sign in.

Mr. Randy Alvis, Chair, called the meeting to order at approximately 6:03 p.m.

Mr. Alvis asked for a motion to approve the Agenda. Mr. Randy White made a motion to approve the agenda. Mr. Steve Fletcher seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 2(A) Recognition of Bearcat Elite. Dr. Keith Perrigan, Superintendent, and School Board Members, presented Kelsey Harrington, Pam Davis-Vaught, and Mike Wise with the prestigious Bearcat Elite Award. Everyone was presented with a Bearcat Elite Certificate.

Mr. Alvis addressed Item 2(B) Recognition of 2019 Retirees. Dr. Perrigan and School Board Members recognized the following: Rod Stipe, Angela Hale, Laura Kelly, Bev Laughlin, and Stamps Sewell. No one was present.

Mr. Alvis addressed Item 2(C) President's Corner. Mr. Foster noted the following: He noted his gratitude to be able to do the things he does and represent BVPS and the VSBA. He highlighted in May as VSBA President he did the following:

May 1, 2019 he attended and addressed the Blue Ridge Spring Network Forum held in Botetourt County at Botetourt High School

May 6th he had the distinct pleasure to bring greetings at the VASS Luncheon on behalf of the VSBA and this was after he had served on the Superintendent of the Year Selection committee as he mentioned in his last report.

May 9th he met with the Board of Education Focus Group Panel in Marion as they discussed SOQ Proposals

May 21st he was assigned to and represented the VSBA as a member of the Department of Criminal Justice School-Law Enforcement Partnership Advisory Panel were they are in the process of bills to be sent before the General Assembly that deals with SRO's, Memorandum of Understanding between local Law Enforcement and School Systems among other items. He noted they would meet again in August.

He highlighted that at the Board meeting in May he was humbled to be honored by the Bristol Virginia Public Schools Foundation as they presented him with a picture collage that was in honor of him being selected as VSBA President. He noted he was also humbled to have been recognized and presented a Commendation from the Virginia General Assembly by our Delegate Israel O'Quinn. He thanked both Mr. O'Quinn and the BVPS Foundation for such an honor.

May 24th he had the distinct pleasure, which is now his Crowning Achievement as a School Board member of addressing the Virginia High School Class of 2019 and challenging them to "Be the Difference". A Commencement Address is always an honor and a special thing to do but when it is your Alma Mater it is very special.

GO BEARCATS!

Mr. Alvis thanked Mr. Foster for his representation of BVPS.

Mr. Alvis addressed Item 2(D) Superintendent's Report. Dr. Keith Perrigan presented a Power Point outlining the detailed ADA Transition Plan and 2018-2019 School Board Goals. He highlighted the ADA Transition Plan for Bristol Virginia Public Schools from year one through long-range year five. Dr. Perrigan highlighted that Stonewall Jackson, Highland View, and Washington Lee knocked the top off the SOL; AGAIN. He added Virginia Middle School had a banner year, especially in math, and may meet the requirements for full accreditation. He noted Van Pelt and Virginia High Schools have met the requirements for Accreditation in the all students group. He noted we would not know the official subgroup data, graduation rates, and attendance rates until later this summer. He highlighted in his entire career, he has never seen this much growth, in so many areas, in such a short period of time. He noted our goal was to recruit and retain high quality teachers by improving salaries and benefit packages. He added there had been a VDOE Climate Survey done. He highlighted question 78 – Overall, my school is a good place to work and learn. Dr. Perrigan noted we are continuing to grow our CTE Partnerships so we are able to compliment the needs of our community. He highlighted we will be offering our first class for the Health Sciences program next year. He noted we will also be teaching Hydroponics and Cyber Security in Agriculture to support the CBD Oil Plant that is coming to Bristol. He noted that in November, City Council voted down the two elementary school model by a 3-2 vote. He added estimates for renovations were presented in February. He

noted \$200,000.00 was approved to address safety and ADA concerns at Highland View, Stonewall Jackson, and Washington Lee Elementary Schools and an elevator at Stonewall Jackson was awarded through CDBG. He highlighted a joint meeting was held last week and a plan was developed about how to move forward with the support of City Council. Dr. Perrigan reiterated the number one priority was a safe and secure school system. He noted other initiatives that had recently received accolades at a state level meeting. He highlighted several other ways we are thriving: excellent financial audit, excellent transportation audit, Virginia High will join CEP next year, our employees are being recognized for prestigious state and local awards, we were nominated One of the Best Communities for Music Education in the Country, also Blue Ribbon in the Country, and many students are competing and excelling at the state and national level. He noted the big picture is Bristol Virginia Public Schools is definitely thriving! He noted our students are growing academically, emotionally, physically, and mentally. He noted the vision and leadership is removing barriers and preparing students for a dynamically changing world!

Mr. Alvis thanked Dr. Perrigan for a great report.

The Consent Agenda consisted of the following:

- A. Approval of Minutes – Regular Session Meeting, May 6, 2019
- B. Approval of Payment of Bills
- C. Approval of Authorization of Signature in Absence of Division Superintendent
- D. Approval of Proposal to Provide Professional Services
- E. Approval VSBA Policies – GAA – ET – BG/GBD
- F. Approval of Adoption of Regulation GCBD-R(1) – Staff Leaves and Absences
- G. Approval of Adoption of Regulation GCBD-R(2) – Attendance Incentive

Mr. Alvis asked for a motion to approve the Consent Agenda Mr. Ronald Cameron made a motion to approve the Consent Agenda. Mr. Steve Fletcher seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 4(A) Approval of Adoption of Wonders Textbook for Secondary English and K-2 Reading. Mr. Ronald Cameron Fletcher moved approval. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 4(B) Approval of School Board Budget Revision #10. Mr. Tyrone Foster moved approval. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 4(C) Approval of 2019-2020 School Board Budget. Mr. Ronald Cameron moved approval. Mr. Steve Fletcher seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 5(A) Discussion of Alternative School Presentation. Mr. Gary Ritchie noted the administration team was challenged to look at Alternative Programs to accommodate our students. Mr. Ritchie added the following would be in place with the start of the 2019-2020

school year. Mr. Ritchie highlighted the various programs that would be incorporated at the elementary, middle, and high school level.

Mr. Alvis addressed Item 5 (B) Presentation of Appalachian Athletic Officials Association. Mr. Brad Harper, Athletic Director/Assistant Principal noted we currently use Appalachian Athletic for everything but soccer. He noted this contract was nothing new, other than providing the School Board and Superintendent with information. He noted the organization is currently under new leadership and are changing the way things are handled.

Mrs. Tracey Mercier addressed the Board during Public Comment. She thanked the Board for working so hard on the budget. She added she greatly appreciated the work that had went into the budget in order for everyone to receive a raise, including Support Staff. She added it warmed her heart. She also thanked the Board for their vision with the Alternative Programs.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia; Mr. Fletcher moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

- A. Discussion of Certain Personnel, Recommendation for Employment, Resignations, and Retirements.

Mr. Ronald Cameron seconded the motion, and the motion carried unanimously.

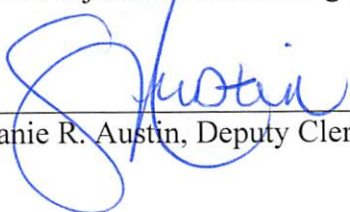
The Board went into Closed Session at 7:50 p.m.

Back in Public Session at 8:55 p.m. Mr. Fletcher moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

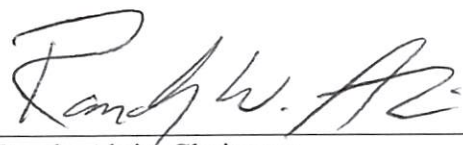
Mr. Tyrone Foster moved approval of Attachment A, as presented. Mr. Ronald Cameron seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Alvis adjourned the meeting at 9:01 p.m.



Stephanie R. Austin, Deputy Clerk



Randy Alvis, Chairman

Attachment A
 Personnel Agenda
 June 3, 2019

Hires:

Name	Position	Location	Contract	Notes
Jenna Jordan	Art Teacher	All Elem.	Annual	\$36,360.00
Bethany Jade Tester	Elementary Teacher	VP	Annual	\$36,360.00
Brittanie Abel	SpEd Teacher	WL	Continuing	This teacher was left off of the tenure list that was approved in February in error.

Resignations:

Name	Position	Location	Contract	Notes
Laura Kelly	Teacher	VP	Continuing	\$ 48,864.00
Catherine Melton	School Counselor	VMS	Continuing	\$ 47,942.00

Transfers:

Name	Position	Location	Contract	Notes

Terminations:

Name	Position	Location	Contract	Notes