

**BRISTOL VIRGINIA SCHOOL BOARD  
REGULAR SESSION  
May 6, 2019**

The Bristol Virginia School Board met in Regular Session on Monday, May 6, 2019, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair	Mr. Steve Fletcher, Vice Chair
Mr. Ronald Cameron	Mr. Randy White
Mr. Tyrone Foster	

Also present were:

Dr. Keith Perrigan, Superintendent	Mr. Gary Ritchie, Assistant Superintendent
Mrs. Tammy Jones, Clerk	

Absent:

Mrs. Stephanie Austin, Deputy Clerk

Among those in the audience for the Regular Session were:

Dr. Linda Brittle	Ms. Donna Hale
Ms. Vicie Dotson	Ms. Tracey Mercier

Others were present, but failed to sign in.

Mr. Randy Alvis, Chair, called the meeting to order at approximately 6:01 p.m.

Mr. Alvis asked for a motion to approve the Agenda. Mr. Steve Fletcher made a motion to approve the agenda. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 2(C) Recognition of Bearcat Elite. Dr. Keith Perrigan, Superintendent, School Board Members, and Delegate O'Quinn presented Mr. Tyrone Foster with a Commendation in being named Virginia School Boards President. The Bristol Virginia Public Schools Education Foundation also recognized Mr. Foster in his role as President. Ms. Lea-Anne Campbell was recognized as Rotary Teacher of the Year and Ms. Virginia Leonard was recognized as FBLA Advisor of the Year. Both were presented with a Bearcat Elite Certificate.

Mr. Alvis addressed Item 2(D) School Board Student Representative Report. Abby and Peyton were present. No report was given.

The Consent Agenda consisted of the following:

- A. Approval of Minutes – Student Disciplinary Hearing – Regular Session Meeting, April 15, 2019
- B. Approval of Payment of Bills
- C. Approval of Renewal Greater than \$30,000.00
- D. Approval of Contract Purchase Greater than \$30,000.00
- E. Approval of 2019-2020 Computer Purchase over \$30,000.00

- F. Approval of State Contract Purchase Greater than \$30,000.00
- G. Approval of Contractual Services for Physical Therapy, Occupational Therapy, and Speech Therapy
- H. Approval of BVPS School Nutrition Procurement Plan
- I. Approval of Renewal of SN Certificate of Deposit

Mr. Alvis asked for a motion to approve the Consent Agenda Mr. Tyrone Foster made a motion to approve the Consent Agenda with the removal of the Approval of VSBA Policies. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 3(A) School Presentation – Virginia High School. Mr. Ronnie Collins, Principal, highlighted from the first Golf Competition in July of 2018 to the last state champions game on June 8, which we hope to be participating in, VHS students will have participated in over 250 events that are open to the public. It is very hard to select a single group, club or team to represent the Bearcats, so he picked a few of their accomplishments that are not associated with a single group, but seem to represent all:

Accomplishments for the 2018-2019 school year:

- A number of students (27) were honored at the Golden V Banquet awards.
- 230 students were recognized for making the A or A-B Honor Roll for the past year.
- 27 Students met the requirements to be Honored as TN/VA Scholars
- Last year at the Senior Luncheon, 80 seniors collected over 1.1 million dollars in College Scholarship money from various Colleges, businesses other outside organizations, next Monday we will find out if the class of 2019 earned even more.

In the field of Career and Technical Education Programs and Competitions:

- Technology Student Association:
  - Competed at State Techno sphere in Hampton, VA
  - Competed at the state level for Fashion Design
  - Competed at the state level for On-Demand Video Production
  - VEX Robotics State Level Competition (Top 10)
- Skills USA Competition:
  - Culinary District competition:
  - 1st place in Culinary Arts
  - 2<sup>nd</sup> place Commercial Baking
- DECA District Competition
  - 1<sup>st</sup> Place – Apparel and Accessories Marketing
  - 1<sup>st</sup> Place- Personal Financial Literacy

- FBLA Regional Competitions at UVA s College at Wise:
  - Had 4 1<sup>st</sup> Place Finishers
  - Had 7 2<sup>nd</sup> Place Finishers
  - Had 4 3<sup>rd</sup> place Finishers
  - All moving on to the State Leadership Conference in Reston Virginia
- FBLA State Leadership Conference Winners
  - Seven Students placed to move on to the National Competition
  - Virginia Leonard – Virginia FBLA Outstanding Local Chapter Adviser
- FBLA National Leadership Conference
  - Seven Bearcats will travel to San Antonio Texas to take part in the FBLA National Leadership Conference and Competitions. Good Luck and Go Bearcats

In the field of Fine Arts:

- Because of the hard work of our students and teachers, Virginia High School was again selected as Blue Ribbon School for Music and Selected as a Top 100 Communities in Music Education across America.
- Choir
- Seventeen students made Highlands Honor Choir
  - Thirteen students made Sr. All District Choir
  - One student was alternate to All State Choir
  - Superior Rating at the 2019 State Choral Assessment
- Band
- Chilhowie Apple Festival (September 29, 2018)
    - 1st Place: Percussion, Music, Color Guard, Drum Major,
    - 2nd Place: Marching, General Effect
    - Superior Rating
    - Class AAA Champion
    - Lower Division Champion
  - Battle Marching Invitational (October 13, 2018)
    - 1st Place: Marching, Percussion, Color Guard, Drum Major, Music
    - 1st Place Band in class
  - The Chase for the New River Cup at Pulaski County High School (October 27, 2018)
    - 1st Place: Color Guard, Percussion, Drum Major
    - 2nd Place: Marching, General Effect, Music
    - 2nd Place in class

- All District Band-
  - 8 students were selected
- All Virginia Band Auditions- James Madison University
  - 1 student
- District Concert Band Assessment
  - Superior Rating
- Winter guard:
  - CIPA (Connecting Individuals through Performing Arts) Qualifier @ VHS - 3rd Place (January 26, 2019)
  - CIPA @ Sullivan Central High School - 2nd Place (February 23, 2019)
  - CIPA @ Sequoyah High School - 2nd Place (March 9, 2019)
  - CIPA - Battle Winter Extravaganza - 1st Place (March 23, 2019)
  - CIPA Championships @ Freedom Hall – 1st Place and Scholastic Regional A Class Champions (March 30, 2019)
- Art
  - One of our students, Helen Campbell, won second place at the state level for the Commonwealth of Virginia "Virginia Is For Givers" Campaign; Helen also won third place at the high school level for the VSBA art contest;
  - Another of our students, Alyssa Heath, won first place in the statewide Virginia Lottery 'Thank a Teacher' notecard design contest for high school students. Not only did she win money for herself but a \$1000 for the art department. Her work was reproduced on thousands of notecards that were distributed across the state as part of Teacher Appreciation Week.
  - At the Regional Tri Cities Artistic Excellence show, our art students had a fantastic showing: taking first and second in multiple categories, winning more awards and prize money than any other high schools competing, including the only triple winning artist in Freshman Maria Wilson.

In the field of Academic Activity Competitions:

#### Drama

- The Ensemble Cast received an honorable mention for their performance in the District Theater Competition
- Forensics
  - One student took Fourth Place in the District Forensics Meet

In the field of VHSL Sports:

- Volleyball
  - Varsity Volleyball- 22-8 Overall Record, new school record for wins in a season- Won regional quarterfinal game against John Battle, lost in regional semis to Lebanon.
  - Camden Jones was District Player of the Year, 1<sup>st</sup> team All-Region and 1<sup>st</sup> Team All-State
- Football
  - Varsity Football 5-6 Record
  - Lost in the First Round of the VHSL State Playoffs.
- Wrestling-
  - Two Students earn All State recognition by finishing 5<sup>th</sup> and 6<sup>th</sup> in their weight category at the State Wrestling Tournament.
- Swim and Dive
  - Boys Swim and Dive- Little's Tournament Champion,
  - SWD Tournament Champion,
  - Region 2D Champion;
  - 5<sup>th</sup> as Team at State Meet
  - One student earned All-State Honors
  - Several long standing School Records were broken
  - Girls Swim and Dive- Little's Tournament Champion;
  - SWD Tournament Runner up;
  - Region 2D Runner Up;
  - 7<sup>th</sup> as Team at State Meet
  - One student was name as the Region Co swimmer of the year
- Boys' Basketball-
  - Record was 13 and 11
  - Southwest District Regular Season Runner-up
  - 3<sup>rd</sup> Place Southwest District Tournament
- Girls Basketball
  - 17-11 overall record;
  - Back to Back to Back to Back SWD Regular Season and Tournament Champions;
- Region 2D Coach of the Year-
  - Woody Van Nostrand-Swim and Dive
- 11 athletes have signed to continue college careers so far, with a few more expected to sign before end of the school.

- Our 2019 spring seasons are ending and many of our teams are still competing for Conference, Regional and State championships and we wish them good luck and GO BEARCATS!

In the field of Community involvement:

- Service Learning Opportunities – We have approximately 132 students participating in service learning opportunities. The students have been working in all of the schools.
- Citizens in Action- 115 students meeting the community service requirements for the AIMS scholarship while performing over 4200 hour of community service.
- Queen Of Heart- contestants raised \$50,000.00 for the American Heart Association
- Virginia High School hosted four Blood Drives through the Bearcats Bleed for Bristol program. While we might not get the entire senior class qualified, we currently have over 100 students that have given 3 pints of blood. This has the potential of saving 900 lives.

Mr. Alvis thanked Mr. Collins for a great report.

Dr. Perrigan presented the Superintendent's Report; He noted the last few weeks have been very busy. Golden V, Rotary Teacher of the Year, Budget Meetings, musicals, ballgames, etc. etc. have kept many of us on the run constantly. He added we are a little over 2 weeks away from graduation and he hoped that everyone are able to attend some of the events that are coming up.

He noted our SOL scores are coming in and he was very pleased to report that in that one particular metric of school performance, we are doing extremely well. Many of our students and subgroups are demonstrating academic growth and our hope is that all schools will be fully accredited.

He highlighted this is Teacher Appreciation Week. He added as you know, we are blessed with some of the best teachers anyone could ever ask for. It is also School Cafeteria week and School Nurse Day later in the week. He added we have already celebrated School Counselor and Principal week. We have extraordinary employees in all of our departments. All teachers should receive a thank you card by tomorrow, with artwork from our own Alyssa Heath, courtesy of the VA Lottery. There is a link on the card that will make them eligible to win a Virginia vacation. He added his hope all of our teachers know just how appreciated they are by our community.

He highlighted members of the VA Board of Education will be in Marion on Thursday to get feedback about potential changes to the Standards of Quality. He will be speaking and then trying to make it back to the forum that was announced late last week.

Mr. Alvis thanked Dr. Perrigan for a great report.

Mr. Alvis addressed Item 4(A) Discussion of School Facilities Study. Dr. Perrigan presented the detailed VDOE Facility Review Summary. He opened the floor for questions.

Mr. Alvis addressed Item 4 (B) Discussion of Proposed Salary Scales. Dr. Perrigan presented the options he had recommended to the Board. He explained in detail the positive and negative impacts each would have.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia; Mr. Fletcher moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

- A. Discussion of Certain Personnel, Recommendation for Employment, Resignations, and Retirements.

Mr. Ronald Cameron seconded the motion, and the motion carried unanimously.

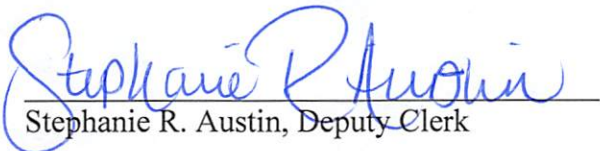
The Board went into Closed Session at 7:20 p.m.

Back in Public Session at 9:50 p.m. Mr. Fletcher moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Ronald Cameron seconded the motion, and the motion carried unanimously.

Mr. Ronald Cameron moved approval of Attachment A, as presented. Mr. Steve Fletcher seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Alvis adjourned the meeting at 7:55 p.m.

  
Stephanie R. Austin, Deputy Clerk

  
Randy Alvis, Chairman

**Attachment A  
Personnel Agenda  
May 6, 2019**

**Hires:**

Name	Position	Location	Contract	Notes
Jessica Buchanan	Substitute	All	N/A	\$12.20
Allison Hayter	Teacher	VP	Annual	\$38,460.00
Cristal Morales-Gaxiola	Teacher	VMS/VHS	Annual	\$36,360.00
Kristi Snyder	Counselor	VHS	Annual	\$38,460.00

**Resignations:**

Name	Position	Location	Contract	Notes
Samantha Rosenbaum	Teacher	VHS	Annual	\$ 40,226.00
Rod Stipe	Teacher	VMS	Continuing	\$ 47,523.00
Stamps Sewell	Teacher	VP	Continuing	\$ 53,936.00
Pamela O'Quinn	Teacher	All Elem	Continuing	\$ 40,896.00

**Transfers:**

Name	Position	Location	Contract	Notes

**Terminations:**

Name	Position	Location	Contract	Notes