

**BRISTOL VIRGINIA SCHOOL BOARD
REGULAR SESSION
December 3, 2018**

The Bristol Virginia School Board met in Regular Session on Monday, December 3, 2018, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair
Mr. Tyrone Foster

Mr. Steve Fletcher, Vice Chair

Also present were:

Dr. Keith Perrigan, Superintendent
Mrs. Tammy Jones, Clerk

Mr. Gary Ritchie, Assistant Superintendent
Mrs. Stephanie Austin, Deputy Clerk

Absent:

Mr. Randall White
Mr. Ronald Cameron

Among those in the audience for the Regular Session were:

Ms. Kathy Musick

Mr. Jason Matlock

Others were present, but failed to sign in.

Mr. Randy Alvis, Chair, called the meeting to order at approximately 6:03 p.m. He welcomed all in attendance and opened the meeting with the Pledge of Allegiance.

Mr. Alvis asked for a motion to approve the Agenda. Mr. Steve Fletcher made a motion to amend the agenda, moving Item 2(C) Presentation of Auditors to 2(D) and 2(D) School Board Student Representative Report to 2(C). Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 2(A) Recognition of Bearcat Elite. Dr. Keith Perrigan, Superintendent and School Board Members recognized Alexis Cole and the Varsity Golf Team for their accomplishments. Each student was presented with a certificate.

Mr. Alvis addressed Item 2(B) School Presentation – Virginia Middle School. Mr. Jason Matlock, Principal, presented a slideshow of the many activities going on at Virginia Middle. Mr. Matlock introduced several of the After School Academy students, which gave a brief description of the activities they enjoyed.

Mr. Alvis addressed Item 2(C) School Board Student Representative Report. Mary, Hely, Abby, and Peyton highlighted they had recently been at our elementary schools. Mary noted she felt the Service Learners are truly able to connect and build relationships with the students. She also added, Highland View had recently lost funding for their afterschool program, which benefited many of the students. She added No Kid Hungry is partnering with Amazon to adopt Highland View as one

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of their schools. In addition, there will be a documentary on Highland View in partnership with No Kid Hungry. Hely noted one of the most exciting things that Washington Lee is doing is involving their 3rd, 4th, and 5th graders in active student leadership roles. She added Stonewall Jackson had a Maker's Space opportunity for the students to challenge their creativity. They complete projects throughout the school year such as using the 3D printer, Minecraft coding games, program drones, and robotics.

Mr. Alvis thanked Hely, Mary, Abigail and Peyton for their report.

Mr. Alvis addressed Item 2 (D) Presentation of Auditors. Mr. Scott Wickman with Robinson, Farmer and Cox presented the Audit Report. He noted a great job as done by Ms. Jones and the Finance Department. He added he was very happy with our District.

Dr. Perrigan presented the Superintendent's Report, which included the following: He highlighted one year ago, he announced that a Summit was held to bring attention to the common challenges that rural school divisions share across the Commonwealth. 2 weeks ago at the VSBA Annual Convention the Steering Committee for that group, approved by-laws that created the Coalition of Small and Rural Schools (COSARS) as the Virginia Affiliate for the NREA. He noted he was elected as the President and they are already busy advocating for rural schools. He added the Legislative Listening meeting was very successful last week. He noted some of the top priorities that were discussed included Teacher Pay/Retention, School Construction Funding, Enrollment Loss, and increasing the At-Risk Add On. He noted the Governor's Budget would be released in the very near future. He added he looked forward to seeing it. He noted unless something changes from what he has researched, Bristol Virginia Public Schools will be pleased with his recommendation. He added teacher raises should be included in the budget. He congratulated Mr. Foster on being named as VSBA President. He noted his opening speech at the Annual Convention was very uplifting and he represented Bristol extremely well. Dr Perrigan noted you will notice a new item on the agenda tonight under the heading of Approval of Payment of Bills. He added you should be familiar with this information, but this is the first month that we have included it in public documents. He also noted everyone should be aware of the plethora of Holiday events coming up in the division. He added hopefully, you will have time to see some of the extraordinary students thrive by displaying their musical talents.

Mr. Alvis thanked Dr. Perrigan for a great report.

No one addressed the board during Public Comment.

Mr. Alvis asked for a motion to approve the Consent Agenda. Mr. Steve Fletcher so moved. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Minutes – Regular Session, November 4, 2018
- B. Approval of Payment of Bills
- C. Approval of Contact Purchase Greater than \$30,000.00
- D. Approval of Revision of GCBA-R

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Mr. Alvis addressed Item 4(A) Approval of 2018-2019 Budget Revision #5. Mr. Fletcher moved approval. Mr. Foster seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 4(B) Approval of Revision of 2018-2019 Calendar. Mr. Fletcher moved approval. Mr. Foster seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 5(A) Discussion of School Start Times. Dr. Perrigan noted Virginia Beach voted at their last School Board meeting to change the start times, due to the Governor's recommendations. He noted with the postponement of the new school by at least a year, we would slow down the process and have the committee to meet and discuss options. He noted his hope was to make the recommendation to the Board for the change of start times for the 2020-2021 school year.

Mr. Alvis addressed Item 5 (B) Discussion of Continuation of PPEA Process for New School Construction. Dr. Perrigan noted typically when you are dealing with school consolidation you generally do not hit a homerun the first time at bat and have to go to bat a second or third time. He noted his recommendation would be at the request of his answers and contractors that this process be kept open instead of closing the proposal and extend it for at least six months in case of change of minds of City Council about the project. In the meantime, we are gathering information on the cost of doing band-aid fixes at our elementary schools. He noted once they see the numbers of the cost of fixing the issues, he feels they may change their minds. He added if the process was not kept open, we would have to start from scratch. He added he would like to have the School Board Attorney draw up a contract with J.A. Street for an additional six months.

Mr. Alvis addressed Item 5 (C) Discussion of Revisions to Regulations. Dr. Perrigan highlighted that Regulations are generally listed under Consent as more of an information item when we were placing new Regulations. He noted that to be as transparent as possible, he felt it would be best when making revisions to add them as a Discussion Item. Mr. Ritchie presented Board Members with a Memo outlining the changes. He added the hope was to review policies and regulations every five years.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia; B – 2.2-3711(19) Discussion of Plans to Protect Public Safety as it Relates to Terrorist Activity or Specific Cybersecurity Threats or Vulnerabilities and Briefings by Staff Members, Legal Counsel, or Law-Enforcement, or Emergency Service Officials Concerning Actions Taken to Respond to Such Matters or a Related Threat to Public Safety: Discussion of Information Subject to the Exclusion in Subdivision 2 or 14 of 2.2-3705.2, Where Discussion in an Open Meeting would Jeopardize the Safety of any Person or the Security of any Facility, Building, Structure, Information Technology System, or Software Program; or Discussion of Reports or Plans Related to the Security of any Governmental Facility, Building or Structure, or the Safety of Persons using Such Facility, Building or Structure, Specifically; Mr. Fletcher moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1)(A)(19) per the Code of Virginia, Specifically,

- A. Discussion of Certain Personnel, Recommendation for Employment, and Resignations.
- B. Discussion of Crisis Plan

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Mr. Foster seconded the motion, and the motion carried unanimously.


The Board went into Closed Session at 7:15 p.m.

Back in Public Session at 8:00 p.m., Mr. Fletcher moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Foster seconded the motion, and the motion carried unanimously.

Mr. Foster moved approval of Attachment (A) as recommended. Mr. Fletcher seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Alvis adjourned the meeting at 8:08 p.m.


Stephanie R. Austin, Deputy Clerk


Randy Alvis, Chairman

**Attachment A
Personnel Agenda
December 3, 2018**

Hires:

Name	Position	Location	Contract	Notes
LeRoy Worley	Indoor Track Coach	VHS	Annual	\$765.00
Lindsey Osborne	Substitute	All	Annual	\$12.20
Jason Burson	Substitute	All	Annual	\$12.20
Leigh Mullinax	Substitute	All	Annual	\$12.20

Resignations:

Name	Position	Location	Contract	Notes

Transfers:

Name	Position	Location	Contract	Notes

Terminations:

Name	Position	Location	Contract	Notes