

**BRISTOL VIRGINIA SCHOOL BOARD**  
**STUDENT DISCIPLINARY HEARING/REGULAR SESSION**  
**April 15, 2019**

The Bristol Virginia School Board met in a Regular Session and conducted Student Disciplinary Hearings on Monday, April 15, 2019, at 5:30 p.m. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair  
Mr. Randall White

Mr. Tyrone Foster, Vice Chair  
Mr. Steve Fletcher

Absent:

Mr. Ronald Cameron

Also present were:

Dr. Keith Perrigan, Superintendent  
Mrs. Tammy Jones, Clerk

Mr. Gary Ritchie, Assistant Superintendent  
Mrs. Stephanie Austin, Deputy Clerk

Mr. Randy Alvis, Chair, called the meeting to order at approximately 5:30 p.m. and asked for a motion to convene a Closed Session.

Pursuant to Section 2.2-3711(A) of the Code of Virginia, Mr. Steve Fletcher moved that the Board convene a closed meeting for the purpose of discussing the following specific matters: Discussion or Consideration of Admission or Disciplinary Matters Concerning a Student or Students of Any State Institution of Higher Education or Any State School System as authorized by Section 2.2-3711(A)(2) of the Code of Virginia, Specifically: Consideration of Recommendation for Expulsion: Students #01SH1819. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 5:36 p.m.

Back in Public Session at 6:13 p.m., Mr. Fletcher moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Randy White seconded the motion, and the motion carried unanimously.

Due to a nonfunctioning elevator, the Regular Session Meeting was moved to City Hall. Mr. Alvis thanked the City Manager for allowing us to utilize the space.

Mr. Alvis called the Regular Session to order at 6:20 p.m. and opened the meeting with the Pledge of Allegiance.

Mr. Alvis asked for a motion to approve the agenda. Mr. Randy White so moved. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 3 (A) School Presentation – Washington Lee Elementary. Dr. Faith Mabe thanked School Board Members for inviting Washington Lee and noted she was excited to share a glimpse of the Gifted Program. Dr. Mabe introduced Ms. Argenbright. Ms. Argenbright introduced several students from both Washington Lee and Highland View. The students highlighted their experience and shared what they had learned.

Mr. Alvis and board members thanked the students for a wonderful job.

Mr. Alvis addressed Item 3 (B) Bearcat Elite – ATEAM. Dr. Perrigan along with Board Members recognized The ATEAM and thanked them for their leadership. Everyone was presented with a Bearcat Elite certificate.

Mr. Alvis addressed Item 3 (C) School Board Representative Report. Peyton and Abigail presented the following: FBLA attended the State Competition in Reston, VA during Spring Break, with several of our students doing very well. They highlighted Spring Sports has started and at this point the girls' tennis is undefeated. The baseball and softball teams recently went to their annual tournament in Myrtle Beach. The Rotary Club is hosting their annual Honors Luncheon. Seniors have several exciting events coming up, such as the Senior Luncheon, Senior Day to decorate their caps, and especially the Senior Prank. Alyssa Heath, senior, recently was awarded by the Virginia Lottery for her "Thank a Teacher" artwork and received a cash prize for the school and herself.

Mr. Alvis thanked both Peyton and Abigail for a great report.

Mr. Alvis addressed Item 3 (D) President's Corner. Mr. Tyrone Foster noted as VSBA President he presided over the Southwest Hot Topic that was held in Wytheville Virginia on March 13, where school construction was discussed by Dr. Cash on aging building and school safety. He added on March 15, he presided over the VSBA Board of Directors meeting held in Charlottesville, on March 18, he attended the VSBA Southern Region Forum held in Bedford Virginia, held at the beautiful Liberty Middle School. On March 22, as the VSBA President, he along with Executive Director Gina Patterson, Rodney Jordan, Scott Brabrand (Co-Chairs) of the VSBA Students and Schools in Challenging Environments Taskforce along with VSBA staff member J.T. Kessling met with Governor Northam, Secretary of Education Atif Qarni and their staffs in Richmond Virginia to discuss the current VSBA module and how it relates to the Department of Education and their module to see how they could partner together. On March 28 – 31, he traveled to Philadelphia PA as a State Delegate at the Delegate Assembly of the NSBA Annual Conference. He noted during the conference, he also had the opportunity to represent the Southern Region and Virginia as a member of the Policies and Resolutions Committee that he was selected to in December of 2018. He added they met on February 28 and the Delegate Assembly on March 29. He highlighted his crowning achievement thus far was the President's Walk on March 31, when he walked across the stage and represented the City of Bristol and the entire Commonwealth of Virginia. He noted in March he was selected to be a judge of the VASS Superintendent of the Year Award, which will be held on May 6.

Dr. Keith Perrigan, Superintendent, addressed Item 3(E) Superintendent's Report.

- Dr. Perrigan noted he was looking forward to hosting the Southwest Regional Networking event later this month. He added it should be a great and informative event. He highlighted a couple of days later we would host the annual Golden "V" Banquet. He added that since coming to Bristol, he has realized that the Golden "V" is the unofficial signal that the spring celebration season has begun. He noted school is closed on Friday and when we return, we will begin, in full swing, our SOL testing at the elementary schools. He added the Department of Education had a team here a few weeks ago to visit our facilities. He noted their post-meeting with us was very humbling because the team was very impressed with what we are doing with so few resources. He added, their final report will not be a very positive one because of the condition of our buildings is worse than we thought. He highlighted, next week is the annual Rotary Teacher of the Year dinner. He added we have some excellent representatives. He noted Governor Northam has reappointed him to serve on the Board of Trustees for the SWVHEC. He noted that his office released a press announcement last week. He noted we are lucky to have the offerings and facility the HEC has to offer our community. He noted, finally, he wanted to take a brief moment to thank the Board and our community for their confidence in him. He added he has been working in Bristol for a couple of years now and these have been some of the most rewarding years of his career. He noted, last month, a new four year contract was signed and he looked forward to working with all the stakeholders to make sure that Bristol's schools are the very best they can be. He reiterated, he plan is to retire from Bristol Virginia Public Schools, so hopefully we are stuck with him for another 8 to 10 years.

Mr. Alvis thanked Dr. Perrigan for his report.

Numerous people addressed the Board during the Public Comment portion of the meeting.

Mr. Alvis asked for a motion to approve the Consent Agenda. Mr. Steve Fletcher so moved. Mr. Randy White made a motion to remove 4 (D) VSBA Policies, BG, BGD,ET, and GAA to 5 (D) Discussion Item. Tyrone Foster seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- Approval of Minutes – Regular Session – March 4, 2019
- Approval of Payment of Bills
- Approval of Contract Purchase Greater than \$30,000.00
- Approval of VSBA Policy Updates – February 2019
- Approval of VSBA Excellence in Workforce Readiness Award
- Approval of 2019-2020 SPED Annual Plan

Mr. Randy Alvis addressed Item 5 (A) Discussion of 2019-2020 Division Safety Audit. Mr. Gary Ritchie, Assistant Superintendent presented Board Members with a copy of the Audit and explained in detail.

Mr. Randy Alvis addressed Item 5 (B) Discussion of Proposed City Budget. Dr. Perrigan, Superintendent, presented a slideshow outlining both the School Board's Budget and Bristol Cities Budget.

Mr. Randy Alvis addresses Item 5 (C) Discussion of Potential Change in Salary Scale. Dr. Perrigan, Superintendent, presented various budget salary options. He apologized numerous times for the recommendation of a \$2,500.00 bonus. He noted it was not perceived as he thought it would be. He noted he meant no disrespect to anyone and honestly thought it was a great recommendation.

Mr. Alvis addressed Item 5 (D) Discussion of VSBA Policies, BG-BGD-ET and GAA. Mr. White discussed the Policies with Dr. Perrigan and Mr. Ritchie. After lengthy discussion, the decision was made to bring back the policies to the next School Board Meeting.

Mr. Alvis addressed Item 6(A) Approval of School Board Budget Revision #9. Mr. Foster moved approval of School Board Budget Revision #9. Mr. Fletcher seconded the motion, and the motion carried unanimously.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Fletcher moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters:

- A. Discussion of Certain Personnel, Recommendation for Employment, Resignations.

Mr. White seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 8:25 p.m.

Back in Public Session at 9:15 p.m., Mr. Fletcher moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Foster seconded the motion, and the motion carried unanimously.

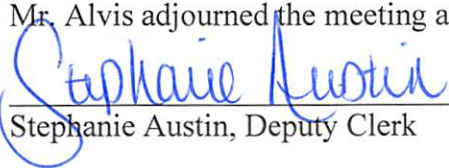
Mr. Steve Fletcher moved the following regarding Student #01SH1819:

- Not permitted on school grounds or any school functions.
- Be expelled out of school through December 2020.
- Participate in online classes in Biology and Algebra 1 the remainder of the 2018-2019 school year.
- Participate in Administrative Homebound services for second semester, 2020.
- Receive Alternative Educational Placement at the end of the 2019-2020 school year. Before the student returns, they will need to seek counseling with a letter stating they are not a danger to their self or others.

Mr. Foster seconded the motion as amended, and the motion carried unanimously. [Note: Student #01SH1819 was found in violation of Bristol Virginia School Board Policy JFC and Regulation JFC-R and JGD/JGE-R. This policy and regulation deal with threats or intimidation]

Mr. White moved Approval of Attachment A (attached to minutes). Mr. Foster seconded the motion, and the motion carried unanimously.

Mr. Alvis adjourned the meeting at 9:20 p.m.

  
Stephanie Austin, Deputy Clerk

  
Randy Alvis, Chair

**Attachment A  
Personnel Agenda  
April 15, 2019**

**Hires:**

Name	Position	Location	Contract	Notes
Kathryn Rose	Substitute	All	N/A	\$12.20
Joseph Harrison	Substitute	All	N/A	\$12.20
Nate Hubbard	Substitute	All	N/A	\$12.20
Alix Poore	Substitute	All	N/A	\$10.50
Christopher Heath	Substitute	All	N/A	\$10.50
Jennifer Austin	Math Teacher	VMS	Annual	\$38,126.00
Daphne Murray	English Teacher	VMS	Annual	\$43,812.00
Matthew Cody White	Math Teacher	VHS	Annual	\$38,460.00
Chloa Moss	Technology Education Teacher	VMS	Annual	\$43,420.00
Mollie Ailey	English Teacher	VMS	Annual	\$40,612.00

**Resignations:**

Name	Position	Location	Contract	Notes
Erin Reardon	Guidance Counseor	VHS	Annual	\$ 41,395.00
Angela Hale	Spanish Teacher	VHS/VMS	Annual	\$ 55,669.00

**Transfers:**

Name	Position	Location	Contract	Notes

**Terminations:**

Name	Position	Location	Contract	Notes