

**BRISTOL VIRGINIA SCHOOL BOARD**  
**REGULAR SESSION**  
**February 4, 2019**

The Bristol Virginia School Board met in Regular Session on Monday, February 4, 2019, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair  
Mr. Tyrone Foster  
Mr. Randy White

Mr. Steve Fletcher, Vice Chair  
Mr. Ronald Cameron

Also present were:

Dr. Keith Perrigan, Superintendent  
Mrs. Tammy Jones, Clerk

Mr. Gary Ritchie, Assistant Superintendent  
Mrs. Stephanie Austin, Deputy Clerk

Among those in the audience for the Regular Session were:

Ms. Kathy Musick  
Ms. Tracey Mercier  
Ms. Melissa Warren

Dr. Linda Brittle  
Ms. Sara Kate Tallman  
Ms. Casey Almaroad

Others were present, but failed to sign in.

Mr. Randy Alvis, Chair, called the meeting to order at approximately 6:01 p.m. He welcomed all in attendance and opened the meeting with the Pledge of Allegiance.

Mr. Alvis asked for a motion to approve the Agenda. Mr. Ronald Cameron made a motion to approve the agenda. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 2(A) School Presentation – Van Pelt Elementary. Mr. Jared Rader noted he would be highlighting five (5) different programs that go “Beyond the Classroom”.

1. The Boys and Girls Club - Mr. Dick Collins introduced Ms. Asia Malone. Ms. Malone highlighted they were very excited to branch out into the Van Pelt District. She noted the many benefits the students receive by being a part of the program.
2. Communities in Schools - Mr. Chase Stewart highlighted the program and introduced Ms. Kaitlyn Bowles who will become the Site Coordinator at Van Pelt.
3. Ms. Serena Cox introduced the new Zones of Regulations, which are being used at Van Pelt. She highlighted this assist student’s in being able to self-regulate, with both emotional and behavior.
4. Highlands Community Services – Ms. Allison Burke, highlighted the importance and benefit of having a Day Treatment Counselor available to the students and families when the need may arise.
5. Highlands Community Services – Ms. Miranda Mingle, highlighted the benefits of having an Occupational Therapist in the schools. She noted if students are in attendance, you are able to bring the services on site. This provides a listening ear; coping skills needed to be successful. This also reduces the time students are away from instructional time.

Mr. Rader noted all of the five (5) programs have one things in common, and that is their heart.

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Mr. Alvis thanked Mr. Rader for the presentation and noted it was great to hear so many agencies were invested in our students.

Mr. Alvis addressed Item 2(B) Recognition of Bearcat Elite. Dr. Keith Perrigan, Superintendent and School Board Members recognized Van Pelt Elementary Schools Special Educator, Ms. Katie Cordle. Ms. Cordle was named the 2018 ASCD Impact Award Winner. She was presented with a Bearcat Elite Certificate.

Mr. Alvis addressed Item 2(C) School Board Student Representative Report. Mary, Hely, Abby, and Peyton highlighted the four candidates that are vying for Queen of Hearts. They noted a Valentine's Formal would be held at Virginia High School this Saturday, February 8<sup>th</sup> and a yard-sale on February 23<sup>rd</sup>, with all proceeds going to the American Heart Association. They noted they had visited several classes asking opinions on the 3-hour delays and most really enjoyed the delays and felt that they went really smoothly. They also visited several classes and asked their opinions on the later start times. Many of the underclassman were in favor of the later times while the upperclassman like our current schedule. The potential problems they see would be with the later dismissal, specifically those who have jobs, extracurriculars, and/or play sports. The recent sporting events were also highlighted.

Mr. Alvis thanked Hely, Mary, Abigail and Peyton for their report.

Mr. Alvis addressed Item 2 (D) President's Corner. Mr. Tyrone Foster highlighted that hearing the information presented earlier; it is a great day to be a Bearcat! He noted he had been selected as the VSBA President for the current year. He noted he is the face of VSBA but never fails to display his BVPS pin and represent our system. He noted he toots our horn every chance his is given. He highlighted he conducted his first Board of Directors meeting in December and his first Capital Conference in January. He highlighted February is School Board Appreciation Month and on behalf of himself and VSBA, thank you for all you do and your support. He highlighted he does what he does for Bristol – Go Bearcat's!

Dr. Perrigan presented the Superintendent's Report, which included the following. He shared a report from Mr. Bill Buckles, Director of Maintenance, in regards to work that was completed when schools closed for inclement weather last week. He noted even though we are within the normal ranges for absenteeism, we wanted to take advantage of this day to disinfect our schools.

**Maintenance**

- 1) Repaired lights in pool area.
- 2) Touching up paint in pool area.
- 3) BB goals being installed at VP, this may run over this evening. P & R paid for the rental lift.

**Custodial**

- 1) Sanitize all high touch areas, restrooms, water fountains.
- 2) Classrooms wiped down at all locations.

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- 3) Foggers at the elementary schools, Pre-k, K, 1, 2

**Transportation**

- 1) All buses sprayed inside.
- 2) Fuel additives for low temperature

He highlighted February is School Board and Clerk Appreciation Month. He noted his is thankful that Bristol has such a student and employee centered Board. He noted he hoped everyone would let them know how much you appreciate them this month and every month. He added it is also School Counselor week, CTE Month, and Black History Month. He noted he was looking forward to all the events and activities associated with these important designations.

He highlighted the upcoming Camp Compassion for fifth graders at Van Pelt Elementary. The Bristol Virginia Public School System Special Education Parent Resource Center was recently awarded a mini-grant from the Virginia Department of Education in collaboration with the Partnership for People with Disabilities for an Inclusion Project, which is a youth-led initiative to increase disability awareness in schools. The Bristol Virginia Public School System will offer the fifth graders at Van Pelt Elementary School an opportunity to develop and increase compassion in the students by providing hands-on activities to simulate the experience of having a disability.

The Camp Compassion Committee is comprised of students with different disabilities along with non-disabled students with five adult school staff. The school staff selected these students and they have met on multiple occasions. The committee has planned, organized and will lead the activities at the event on February 8 which begins at 12:30 p.m. and ends at 2:30 p.m.

The Camp Compassion event will offer three different stations for the fifth graders: Physical Education, Art, and Music. In the Physical Education activity, obstacles will be set up for students to navigate while being blindfolded (with an adult walking with them). The students may also traverse through a maze while riding in a wheelchair. In Art, the students will have seen a video about Mouth and Foot Painting Artists and will create their own painting by using their mouths and a paintbrush. For Music, the students will make musical instruments recognizing sensory needs. They will make tambourines, sandpaper on wooden blocks, and Maracas/Rumba Shakers. After each activity is completed, the student leaders will review the goal of the activity and solicit feedback from the participants.

The fifth grade was selected as the targeted audience in the hope they will improve their awareness of people with disabilities as they transition to the middle school in the fall.

Dr. Perrigan also presented a report on the newly implemented 3 Hour Delay. He noted a survey had went out and highlighted some of the responses:

- The 3 hour delay was a great option
- Get rid of the 3 hour delay
- As with any change, knowing in plenty of time to make necessary arrangements is key
- Extend the end of the day

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- I think that some kind of before school care on these three dour delay days would be beneficial.

Mr. Alvis thanked Dr. Perrigan for a great report.

Mr. Alvis asked for a motion to approve the Consent Agenda. Mr. Randy White made a motion to move Item 3(C) Approval of Contract Purchase Greater than \$30,000 to 5(B). Mr. Tyrone Foster so moved. Mr. Ronald Cameron seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Minutes – Regular Session, January 7, 2019
- B. Approval of Payment of Bills

Ms. Tracey Mercier and Ms. Melissa Warren addressed the Board during Public Comment. They both highlighted February was School Board Appreciation month and on behalf of BVEA, dinner would be provided by Virginia High Culinary Arts program. Ms. Mercier noted their appreciation for everything the Board does.

Mr. Alvis addressed Item 5(A) Approval of 2018-2019 Budget Revision #7. Mr. Steve Fletcher moved approval. Mr. Ronald Cameron seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 5(B) Approval of Contract Purchase Greater than \$30,000. Mr. Ronald Cameron moved approval. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 6(A) Presentation of 2019-2020 School Board Budget. Dr. Perrigan presented a slideshow, which was very detailed and listed several options. He highlighted the Budget Summary, Teacher's Pay Scale, Region and State Rankings, Teacher's Debt, Pay Options, Regional Rankings Projected FY 19-20, Impact of Each Option, Experience Distribution, 20 Year Impact, Impact of Each Option, and Other Funds FY 2019. He noted he would answer any questions the Board may have.

Mr. Alvis addressed Item 6 (B) Discussion of the Potential of Recording School Board Meetings. Mr. Flanagan, The Video Guy.Com discussed the potential of recording meetings. He noted he had six (6) years' experience live streaming. Some of which included Virginia High School's graduation. He noted the fee would be \$200.00 per month/meeting and \$200.00 for any additional meetings held within the month.

Mr. Alvis thanked Mr. Flanagan for the information and his interest in Bristol Virginia Public Schools.

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Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia; Mr. Fletcher moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

A. Discussion of Certain Personnel, Recommendation for Employment, and Resignations.

B. Approval of Addendum to Superintendent's Contract

Mr. Foster seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 7:57 p.m.

Back in Public Session at 9:05 p.m., Mr. Fletcher moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Ronald Cameron moved approval of Attachment (A) as recommended. Mr. Steve Fletcher seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Alvis adjourned the meeting at 9:06 p.m.

  
Stephanie R. Austin, Deputy Clerk

  
Randy Alvis, Chairman