

**BRISTOL VIRGINIA SCHOOL BOARD**  
**REGULAR SESSION**  
**October 7, 2019**

The Bristol Virginia School Board met in Regular Session on Monday, October 7, 2019, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Steve Fletcher, Chair  
Mr. Tyrone Foster

Mr. Randy Alvis  
Mr. Randall White

Also present were:

Dr. Keith Perrigan, Superintendent  
Mrs. Tammy Jones, Clerk

Mr. Gary Ritchie, Assistant Superintendent  
Mrs. Stephanie Austin, Deputy Clerk

Absent:

Mr. Ronald Cameron, Vice Chair

Among those in the audience for the Regular Session were:

Mr. Scott Hampton  
Ms. Caleigh Hampton  
Ms. Kim Locke

Ms. Amy Hampton  
Ms. Ginger Fleenor  
Ms. Tracey Mercier

Others were present, but failed to sign in.

Mr. Steve Fletcher, Chair, called the meeting to order at approximately 6:00 p.m. He welcomed all in attendance and opened the meeting with the Pledge of Allegiance.

Mr. Fletcher asked for a motion to approve the Agenda. Mr. Randy Alvis so moved. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 2 (A) Bearcat Elite – Dr. Keith Perrigan and School Board Members recognized Ms. Shauna Russell. Ms. Russell received the 2019 RISE Award.

Mr. Alvis addressed Item 2(B) School Board Student Representative Report. Abi, Peyton, and Kelly highlighted that had recently made a visit to Stonewall Jackson. They were excited to report there have been multiple days where there are 100% attendance in classes. Preschool had the highest attendance rate for the month of August. Stonewall has begun an honors choir for students and at this time they have 46 members. They have recently celebrated their Fall Festival and are gearing up for Sprit Week. They noted there were many art projects and themes at Stonewall, including “Be the One..” with subjects such as “loyalty, forgiveness, and truthfulness”. They highlighted Virginia High commenced their Homecoming week and celebrations on September 30. Ms. Lucy Heffinger was crowned Homecoming Queen, the golf team won the Region 2D Championship, the varsity and junior varsity volleyball teams are having a successful season, the cross country team ran at Hagan Stone Park on Saturday and Kelsey Harrington won the girls race and set the course record with a time of 17:23.

**Bristol Virginia School Board**  
**Regular Session – October 7, 2019**  
**Page 2**

Mr. Fletcher thanked Peyton, Abi, and Kelly for their report.

Mr. Fletcher addressed Item 2 (D) President's Corner. Mr. Tyrone Foster noted he had recently represented the VSBA, as well as the BVPD and BVPS as he met in Midlothian, Virginia on September 19 for the School-Law Enforcement Partnership Advisory Committee. He noted this meeting was to finalize a model MOU to present to the General Assembly for approval of use by school division and law enforcement across the Commonwealth. Mr. Foster noted it was an honor to a part of it and hopes we will see some of the work by July 1, 2020. He noted he had also presided over the Legislative Advocacy Conference, where there was a panel of Delegates and Senators which addressed some of the pending issues and concerns and Senator Stanley's presentation on aging buildings across the Commonwealth gave all in attendance hope when it comes to funding. He noted he is hopeful that we can advocate with our legislators in joining him in his attempt to modernize the schools of the Commonwealth. He noted that he and attendees were able to get credits for the Conflicts of Interest training that is required for all Board Members to take this year. He noted he will pass the gavel on the 22<sup>nd</sup> of November at the Annual Convention and begin his term as Immediate Past President. He thanked everyone for the support and kindness over the last year.

Dr. Perrigan presented the Superintendent's Report, which included the following. He highlighted all 6 of our schools are accredited by the Virginia Board of Education. He noted Washington Lee and Stonewall Jackson are Level 1 in all areas and Highland View is accredited for the second consecutive year. Dr. Perrigan noted he will be traveling to Richmond with Mr. Jason Matlock to appeal Virginia Middle School's designation as Accredited with Conditions. He added our Students with Disabilities group increased pass rates in Reading by over 10% after calculating Growth and Recovery points. He noted reducing failure rates by 10% would cause VMS to lose "With Conditions". However, Growth and Recovery points count towards increased Pass Rates but not towards decreased Failure Rates. Growth and Recovery are directly related to failure, so the appeal will be based on that discrepancy. He noted a survey will be going out soon to gain stakeholder feedback about potentially building a new school at Washington Lee and changing our school start time. He highlighted our attendance program is doing well for the months of August and September.

Virginia High – 94.2%

Virginia Middle – 95.16%

Van Pelt – 95.48%

Stonewall Jackson – 96.69%

Washington Lee – 95.16%

Highland View – 94.84%

Mr. Fletcher thanked Dr. Perrigan for his report.

Mr. Fletcher asked for a motion to approve the Consent Agenda. Mr. Randy White made a motion to amend the agenda and move Items 3(C) Approval of DJA-R Purchasing Regulation and 3 (D) Approval of Bid to Provide Solid Waste Collection and Disposal Services to Seven (7) of the

**Bristol Virginia School Board**  
**Regular Session – October 7, 2019**  
**Page 3**

Bristol Virginia Public School Locations to Action Items. Mr. Randy Alvis so moved. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Payment of Bills
- B. Approval of Minutes – September 9, 2019- Regular Session
- C. Approval of DJA-R Purchasing Regulation
- D. Approval of Bid to Provide Solid Waste Collection and Disposal Services to Seven (7) of the Bristol Virginia Public School Locations
- E. Approval of VSBA Bullying Prevention Month Proclamation
- F. Approval of Principal Appreciation Month Proclamation

After discussion of Item C – Approval of DJA-R- Purchasing Regulation, Mr. Randy Alvis moved approval. Mr. Randy White seconded the motion, and the motion carried unanimously.

After discussion of Item D – Approval of Bid to Provide Solid Waste Collection and Disposal Services to Seven (7) of the Bristol Virginia Public School Locations, Mr. Tyrone Foster moved approval. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 4(A) Approval of 2019-2020 School Board Budget Revision #3. Mr. Randy Alvis moved approval. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 4(B) Approval of Joint Resolution between the Bristol Virginia and Bristol Tennessee Boards of Education – Adverse Childhood Experiences Awareness Month. Mr. Tyrone Foster moved approval. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(A) Discussion of Designation of Washington Lee Elementary as the Site for New School Construction. Dr. Perrigan presented a PowerPoint which included the Joint Meeting that was held a week ago to identify potential properties and the general consensus was the Washington Lee site. He discussed the plan for Washington Lee, reasons for recommendation, potential concerns, savings breakdown, additional acreage available, centrally located, key statistics, and possible demographics.

Mr. Fletcher addressed Item 5(B) Discussion of Participation in Vaping Litigation. Dr. Perrigan noted this was presented to all Superintendent's at the Region 7 meeting. He requested for Board Members to review and decide if they want to be a part of this Litigation.

Mr. Scott Hampton, Ms. Amy Hampton, and Ms. Ginger Fleenor addressed the board during Public Comment.

**Bristol Virginia School Board**  
**Regular Session – October 7, 2019**  
**Page 4**

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Randy Alvis moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

A. Discussion of Certain Personnel, Recommendation for Employment, and Resignations.  
Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.


The Board went into Closed Session at 7:50 p.m.

Back in Public Session at 8:45 p.m., Mr. Randy Alvis moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Randy Alvis moved Approval of Attachment (A) as recommended. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Fletcher adjourned the meeting at 8:47 p.m.

  
Stephanie R. Austin, Deputy Clerk

  
Steve Fletcher, Chairman

**Attachment A  
Personnel Agenda  
October 7, 2019**

**Hires:**

| <b>Name</b>     | <b>Position</b> | <b>Location</b> | <b>Contract</b> | <b>Notes</b> |
|-----------------|-----------------|-----------------|-----------------|--------------|
| Grant Boyd      | Substitute      | All             | Annual          | \$12.20      |
| Crystal Call    | Substitute      | All             | Annual          | \$12.20      |
| Rachel Fogerty  | Substitute      | All             | Annual          | \$12.20      |
| Renee Reynolds  | Substitute      | All             | Annual          | \$12.20      |
| Jared Silvrants | Substitute      | All             | Annual          | \$10.50      |
|                 |                 |                 |                 |              |
|                 |                 |                 |                 |              |
|                 |                 |                 |                 |              |

**Resignations:**

| <b>Name</b> | <b>Position</b> | <b>Location</b> | <b>Contract</b> | <b>Notes</b> |
|-------------|-----------------|-----------------|-----------------|--------------|
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**Transfers:**

| <b>Name</b> | <b>Position</b> | <b>Location</b> | <b>Contract</b> | <b>Notes</b> |
|-------------|-----------------|-----------------|-----------------|--------------|
|             |                 |                 |                 |              |
|             |                 |                 |                 |              |

**Terminations:**

| <b>Name</b> | <b>Position</b> | <b>Location</b> | <b>Contract</b> | <b>Notes</b> |
|-------------|-----------------|-----------------|-----------------|--------------|
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|             |                 |                 |                 |              |