

BRISTOL VIRGINIA SCHOOL BOARD
STUDENT DISCIPLINARY HEARING/REGULAR SESSION
November 4, 2019

The Bristol Virginia School Board met in a Regular Session and conducted Student Disciplinary Hearings on Monday, November 4, at 5:30 p.m. A quorum was present with the following Board members in attendance:

Mr. Steve Fletcher, Chair
Mr. Randall White
Mr. Tyrone Foster

Mr. Ronald Cameron, Vice Chair
Mr. Randy Alvis

Also present were:

Dr. Keith Perrigan, Superintendent
Mrs. Tammy Jones, Clerk

Mr. Gary Ritchie, Assistant Superintendent
Mrs. Stephanie Austin, Deputy Clerk

Mr. Steve Fletcher, Chair, called the meeting to order at approximately 5:30 p.m. and asked for a motion to convene a Closed Session.

Pursuant to Section 2.2-3711 of the Code of Virginia, Mr. Ronald Cameron moved that the Board convene a closed meeting for the purpose of discussing the following specific matters: Discussion or Consideration of Admission or Disciplinary Matters Concerning a Student or Students of Any State Institution of Higher Education or Any State School System as authorized by Section 2.2-3711(A)(2) of the Code of Virginia, Specifically: Consideration of Recommendation for Expulsion: Student #01SH1819. Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 5:32 p.m.

Back in Public Session at 6:13 p.m., Mr. Cameron moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Alvis seconded the motion, and the motion carried unanimously.

Mr. Fletcher called the Regular Session to order at 6:15 p.m. and opened the meeting with the Pledge of Allegiance and apologized to everyone for the delay.

Mr. Fletcher asked for a motion to approve the agenda. Mr. Randy White so moved. Mr. Alvis seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 2 (A) Bearcat Elite. Dr. Perrigan along with Board Members recognized The VHS Golf Team, VHS Yearbook, Literary Magazine, and Ms. Aimee Rasnick. Everyone was presented with a Bearcat Elite certificate.

Mr. Alvis addressed Item 2 (B) School Presentation – Washington-Lee Elementary. Dr. Faith Mabe thanked School Board Members for inviting Washington Lee and noted she was excited to share a glimpse of the wonderful things happening. Dr. Mabe presented a slideshow to include, Washington Lee is a distinguished Title One School Nominee. Each year the National Association for State Title 1 Directors publicly recognizes qualifying Title 1 schools from each state for their outstanding achievements in education. Because only two schools per state are selected each year as National Title 1 Distinguished Schools, this award is an especially prestigious honor. Dr. Mabe noted they are excited to be in the running. She added Washington Lee was nominated under Category 2. This category is for schools who have significantly closed the achievement gap for student subgroups as evident by performance on the SOLs in the current and the previous year. Dr. Mabe recognized the teachers of Washington-Lee as they have simply dug in and fought uphill for gains. She added she was honored to lead at Washington-Lee. She also highlighted the mentoring program which was started last year. She noted they began pairing paraprofessionals and some activity teachers with individual students who they wanted to support beyond academics. She added the meeting are only about 15 minutes in length. There is no specific curriculum or format. She noted due to the success of this program, she has seen fewer office referrals, fewer school counseling referrals and fewer day treatment referrals. She highlighted the program has had a greater impact than imagined. Dr. Mabe introduced Ms. Aimee Rasnick, Communities in Schools on Site Coordinator. She highlighted Ms. Rasnick received the All in For Kids Elementary School Site Coordinator of the Year for the state of Virginia at a recent CIS summit in Richmond. Also, due to her fabulous programming she was invited to present at the summit in Richmond as well as the National CIS Town hall in Chicago, IL. Ms. Rasnick gave a detailed presentation.

Mr. Fletcher thanked Dr. Mabe for a wonderful report.

Mr. Alvis addressed Item 3 (C) School Board Representative Report. Kelly and Sarah presented the following: Van Pelt has a newly constructed office along with a new vestibule at the entrance of the school. They recently had their 3rd grade music program “Circus Circus”, Fall Festival, and a School Cleanup Day. They highlighted “Muffins 4 Moms’ is planned on November 6. They noted Virginia High’s Senior Night was last Friday at the football game for fall sports. The Drama Team recently performed their play “Ask Shawna”. Virginia High hosted the District Volleyball Tournament. The Girls Cross Country team placed first in the district, and the boy’s team placed second. The football team celebrated a win against Marion last Friday.

Mr. Fletcher thanks both Kelly and Sarah for a great report.

Mr. Alvis addressed Item 3 (D) President’s Corner. Mr. Tyrone Foster noted as VSBA President October was a quite month for him as he is slowly winding down his year and then will assume the Office of the Immediate Past President in late November 2019. Mr. Foster noted he hoped

everyone had the opportunity to join him in Bullying Prevention Month and was able to see his Public Service Announcement. He noted November is Take Your Legislator to Lunch Month and he hopes we will come together for something special in our system as well. Mr. Foster noted VSBA released a podcast that is available on Spotify, iTunes, and the VSBA website, where he and VSBA Executive Director Gina Patterson reflect on his year as VSBA President.

Mr. Fletcher and Board Members thanked Mr. Foster for all he does.

Dr. Keith Perrigan, Superintendent, addressed Item 3(E) Superintendent's Report.

- Dr. Perrigan noted he was looking forward to the VSBA Annual Conference in a couple of weeks. He noted he looked forward to learning with Board Members in Williamsburg. He highlighted he would be presenting at one of the lunch sessions. Dr. Perrigan highlighted November is Take a Legislator to Lunch Month. He encouraged all of our schools to extend an invitation to Policy Makers to come for a visit. He noted a date and time has been secured for the annual meeting with our Legislators. It will be on Thursday, November 13th, at 6:00 p.m. at the Higher Ed Center. He noted this will provide us with the opportunity to speak with our local Legislators prior to the upcoming session. Dr. Perrigan congratulated Mrs. Davis-Vaught for being recognized as Educator of the Year for No Child Hungry. He noted she will be hosting the State Superintendent and Members of the State Board of Education on Thursday. He also congratulated Dr. Mabe and Washington Lee for being featured in a national publication, PBS News Hour and the Hechinger Report, for their good work in the area of ACEs and Trauma. He noted Washington Lee will also participate in a Statewide Committee for educational excellence because they have some of the best 3rd and 4th grade Reading scores in the State.

Mr. Fletcher thanked Dr. Perrigan for his report.

Mr. Fletcher asked for a motion to approve the Consent Agenda. Mr. Alvis so moved. Mr. Foster seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- Approval of Minutes – Regular Session – October 7, 2019
- Approval of Payment of Bills

Mr. Fletcher addressed Item 4 (A) Priority Ranking of Potential School Construction Sites. Mr. Alvis moved approval of Van Pelt site for the new school construction. Mr. Randy White made a motion to make an amendment and rank the sites, making the Van Pelt site #1 and the Washington Lee site #2. Mr. Alvis moved approval of the amendment. Mr. Cameron seconded the motion, Mr. White – no, Mr. Fletcher, yes, Mr. Foster – yes.

Mr. Fletcher addressed Item 4 (B) Approval to Extend PPEA Proposal. Mr. Ronald Cameron so moved. Mr. Foster seconded the motion, Mr. Alvis – yes, Mr. White – no, Mr. Fletcher – yes.

Mr. Randy Alvis addresses Item 5 (A) Report on Facility Improvements by Dr. Perrigan and Mr. Buckles. Dr. Perrigan and Mr. Buckles presented a detailed report on the many facility improvements in the district. 1. Air Quality Issues – We have had 2 Environmental Tests this fall and both have demonstrated that our indoor air has less mold spores than the air outside. Surface Tests have shown Aspergillus and Chaetomium in limited areas, which have been addressed per recommendation. No Stachybotrys at all (Black Mold). Old Gym stairway presented old water stains, which have been sealed and painted. Dr. Perrigan noted this is unacceptable but not unhealthy. Air circulation issues have been corrected. He noted we have switched over to heat at this time. He also addressed additional concerns, broken windows at the band room have been removed and covered, indoor track has been painted, and a thorough cleaning occurred in these areas over Fall Break, the air scrubber is now operational at Stonewall Jackson, most leaks have been corrected and/or capped (A/C causes condensation). Dr. Perrigan noted last month we were approaching 300 open work orders. He added we currently have 5 maintenance employees to cover approximately 7000,000 sq. ft. of facility space and the average age of buildings is 69 years old. He noted he had principals identified their top 5 priorities and currently we have 240 open work orders. He added Highland View had significant roof leaks on October 31. Dr. Perrigan noted we are moving along with City Funded Renovations. We have hired 1 new maintenance person, transferred another from Custodial. He noted vestibule plans are submitted to the City for approval, Highland View boys' restroom is almost complete, girls' restroom should be complete by November 12, and the vestibule should be complete by December 1. He added Washington Lee's project is next, followed by Stonewall Jackson. He added Van Pelt's vestibule is waiting on safety glass.

Mr. Fletcher thanked Dr. Perrigan and Mr. Buckles for their report.

Numerous people addressed the Board during the Public Comment portion of the meeting.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Cameron moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters:

- A. Discussion of Certain Personnel, Recommendation for Employment, Resignations.

Mr. Alvis seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 8:00 p.m.

Back in Public Session at 8:52 p.m., Mr. Alvis moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Foster seconded the motion, and the motion carried unanimously.

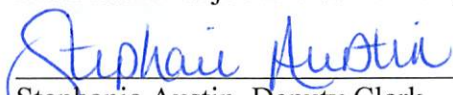
Mr. Steve Fletcher moved the following regarding Student #02SH920: In lieu of expulsion,

- Be suspended out of school for the remainder of the first semester. During that time, student may not come onto school property or to any scheduled school or school-sponsored events
- Be placed in APA beginning January 6, 2020 for the remainder of the school year
- Be placed on probation for the remainder of their high school career. Any violation of school rules, School Board policies and regulations, and/or laws of the Commonwealth of Virginia could result in an imposition of expulsion
- Not be permitted to carry a book bag or pocketbook to school

Mr. Foster seconded the motion as amended, and the motion carried unanimously. [Note: Student #02SH1920. was found in violation of Bristol Virginia School Board Policy JFC-R and JGD/JGE-R. This policy and regulation deal with possession of a weapon]

Mr. Alvis moved Approval of Attachment A (attached to minutes). Mr. Foster seconded the motion, and the motion carried unanimously.

Mr. Fletcher adjourned the meeting at 9:00 p.m.


Stephanie Austin, Deputy Clerk


Steve Fletcher, Chair

**Attachment A
Personnel Agenda
November 4, 2019**

Hires:

Name	Position	Location	Contract	Notes
Krisinda Canter	Substitute	All	Annual	\$10.50
Ashley Harper	Substitute	All	Annual	\$10.50
Jacinda Penley	Substitute	All	Annual	\$12.20
Andy Wheeling	Substitute	All	Annual	\$12.20

Resignations:

Name	Position	Location	Contract	Notes
Jessica Williams	Early Childhood SpEd Teacher	VP	Annual	\$ 43,362.00

Transfers:

Name	Position	Location	Contract	Notes

Terminations:

Name	Position	Location	Contract	Notes