

SUPPORT STAFF EMPLOYMENT STATUS

Bristol Virginia Public Schools employs three types of support staff. Specific information on those support staff categories are listed below:

- Temporary employees are hired on a short-term basis and used as needed. These individuals are paid hourly for actual hours worked and do not receive any benefits.
- Part-time regular employees are hired for specific programs and positions and are assigned to work less than 40 hours per week. These individuals are paid hourly for actual hours worked and receive personal leave days. Hourly staff members who are employed to work more than 30 hours per week in their assigned positions may qualify for health insurance coverage but shall receive no other benefits.
- Full-time regular employees are hired for specific programs and positions and are assigned to work 40 hours per week. These individuals are paid hourly for actual hours worked and are typically employed as 12-month support staff. These staff receive personal leave days, sick leave days, and vacation days. Full-time support employees shall be eligible for all employment benefits available under School Board Policy and Regulations.

Approved: by the Superintendent of Bristol Virginia Public Schools on 10/16/2019.