

**BRISTOL VIRGINIA SCHOOL BOARD**  
**REGULAR SESSION**  
**August 6, 2018**

The Bristol Virginia School Board met in Regular Session on Monday, August 6, 2018, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair  
Mr. Tyrone Foster  
Mr. Randall White

Mr. Steve Fletcher, Vice Chair  
Mr. Ronald Cameron

Also present were:

Dr. Keith Perrigan, Superintendent  
Mrs. Tammy Jones, Clerk

Mr. Gary Ritchie, Assistant Superintendent

Absent:

Mrs. Stephanie Austin, Deputy Clerk

Among those in the audience for the Regular Session were:

Ms. Kathy Hicks                      Ms. Kathy Musick, VPE  
Ms. Tracey Mercier

Others were present, but failed to sign in.

Mr. Randy Alvis, Chair, called the meeting to order at approximately 6:00 p.m. He welcomed all in attendance and opened the meeting with the Pledge of Allegiance.

Mr. Alvis asked for a motion to approve the Agenda. Mr. Tyrone Foster so moved. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Alvis asked for a motion to approve the Consent Agenda. Mr. Steve Fletcher so moved. Mr. Ronald Cameron seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Minutes – Re-Organizational Meeting – July 2, 2018 – Regular Session – July 2, 2018 – Annual School Board Retreat – July 23, 2018
- B. Approval of Payment of Bills
- C. Approval of Technology Reimbursement Resolution
- D. Approval of Technology Reimbursement Resolution - Crossroads
- E. Approval of Deletion of Policy JS Academic Eligibility Requirements for Participation in Interscholastic Athletics and Cheerleading in Grades 6-12
- F. Approval of Updated Attendance Policy and Regulations
- G. Approval of Acceptance of Milk and Dairy Bid

Dr. Perrigan presented the Superintendent's Report, which included the following: He noted Convocation went very well. He added we kicked off our focus on preparing our students to thrive. Especially our students who have had Adverse Childhood Experiences. He highlighted Manny Scott provided a phenomenal keynote speech at UVA Wise. He noted we collaborated with five other school divisions to bring him to SWVA. Dr. Perrigan highlighted the Van Pelt Ribbon Cutting for the renovations we completed this summer will be held at 2:00 p.m. on Wednesday. He added the deadline for Detailed Proposals is August 10, 2018 and interviews will be held for the proposers on August 15, 2018.

Mr. Alvis thanked Dr. Perrigan for a great report.

No one addressed the board during Public Comment.

Mr. Alvis addressed Item 4(A) Approval and Adoption of VSBA Code of Conduct for School Board Members. Mr. White moved approval. Mr. Fletcher seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 4(B) Approval of 2018-2019 Budget Revision #1. Mr. Cameron moved approval. Mr. Fletcher seconded the motion, and the motion carried unanimously.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Fletcher moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

- A. Discussion of Certain Personnel, Discussion of Superintendent's Contract, Recommendation for Employment, and Resignations.

Mr. Cameron seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 6:15 p.m.

Back in Public Session at 7:33 p.m., Mr. Fletcher moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. White seconded the motion, and the motion carried unanimously.

Mr. Foster moved Approval of Attachment (A) as recommended. Mr. Cameron seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Alvis adjourned the meeting at 7:40 p.m.

  
Stephanie R. Austin, Deputy Clerk

  
Randy Alvis, Chairman

**Attachment A  
Personnel Agenda  
August 6, 2018**

**Hires:**

Name	Position	Location	Contract	Notes
Amy Herndon	Elementary Teacher	WL	Annual	\$39,295
Matthew Kilby	Substitute Teacher		4 days Per Week	
Sara Large	Substitute Teacher		4 days Per Week	
Brittany Morrison	Substitute Teacher		4 days Per Week	
Megan Petty	Substitute Teacher		4 days Per Week	
Brandi Vestal	Substitute Teacher		4 days Per Week	
Kelsey Fleenor	Substitute Teacher		4 days Per Week	
Derek Kestner	Substitute Teacher		4 days Per Week	
Brandon Castle	Substitute Teacher		4 days Per Week	
Jacob Taylor	Substitute Teacher		4 days Per Week	

**Resignations:**

Name	Position	Location	Contract	Notes
Alicia Patrick	Technology Teacher	VMS	Continuing	\$ 41,001.00
Susan Hampton	Elementary Teacher	WL	Continuing	\$ 47,989.00

**Transfers:**

Name	Position	Location	Contract	Notes

**Terminations:**

Name	Position	Location	Contract	Notes