

**BRISTOL VIRGINIA SCHOOL BOARD**  
**REGULAR SESSION**  
**July 10, 2023**

The Bristol Virginia School Board met in Regular Session on Monday, July 10, 2023, in the Bristol Virginia Public Schools Administration Office, 280 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair  
Mr. Frank Goodpasture

Mrs. Breanne Forbes Hubbard, Vice Chair  
Mrs. Vanessa Guffey

Also present were:

Mr. Gary Ritchie, Acting Superintendent

Mrs. Stephanie Austin, Deputy Clerk

Absent:

Mr. Steve Fletcher  
Mrs. Tammy Jones, Clerk

Mr. Randy Alvis, Chair, called the meeting to order at 6:00 p.m. He welcomed all in attendance and opened the meeting with the Pledge of Allegiance.

Mr. Alvis asked for a motion to approve the Agenda. Mr. Frank Goodpasture so moved. Mrs. Breanne Forbes Hubbard seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 1(C) Approval of Hiring Superintendent. Mrs. Vanessa Guffey so moved. Mrs. Breanne Forbes Hubbard seconded the motion, and the motion carried unanimously. Board Members welcomed Dr. David D. Scott.

Mr. Alvis addressed Item 2 (A) Acting Superintendents Report. Mr. Gary Ritchie, Acting Superintendent, gave a brief update of progress being made on Virginia Intermediate School. He added the State had not approved a final budget at this time. He noted we are prepared to make the necessary changes if it differs.

Mr. Alvis thanked Mr. Ritchie for his report.

Mr. Alvis addressed Item 2 (B) Discussion of Merging Four Schools into Two. Dr. Megan de Nobriga, Director of Special Education, presented a Consolidation Plan to include, shifting our mindset to consolidating our schools from four to one unifies school experience for our students, blending four cultures into one, building time in to allow staff to visit, and a proposed professional development plan.

Mr. Alvis addressed Item 2 (C) Discussion of Elementary and Middle School Alternative Programs. Mr. Ritchie presented a proposed Alternative Plan for 2023-2024. He highlighted plans for both elementary and middle school. After detailed discussion, the Plan will be brought back next month for further discussion.

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Mr. Alvis addressed Item 3 (A) Public Comment. No one addressed the Board.

Mr. Alvis addressed Item 4 (A) Approval of Consent Agenda. Mrs. Forbes Hubbard moved approval. Mrs. Guffey seconded the motion and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Payment of Bills
- B. Approval of Minutes – Regular Session – June 5, 2023
- C. Approval of VSBA Policy Updates

Mr. Alvis addressed Item 5 (A) Approval of VSBA Policy Updates – BCEA – Disciplinary Committee and BDDL – Electronic Participation in Committee Meetings from Remote Locations. Mrs. Guffey moved approval. Mr. Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 5(B) Approval of 2023-2024 School Board Meeting Schedule. Mr. Goodpasture moved approval. Mrs. Forbes Hubbard seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 5 (C) Approval Granting Acting Superintendent Permission to Hire New Employees Between July 11, 2023 and August 7, 2023, in Consultation with the School Board. Mrs. Forbes Hubbard moved approval. Mr. Goodpasture seconded the motion, and the motion carried unanimously.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mrs. Forbes Hubbard moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) the Code of Virginia, Specifically,

- A. Discussion of Certain Personnel and Recommendation for Employment.
- B. Approval of Request for Release of Compulsory School Attendance Due to Religious Convictions: #03CA2023.

Mr. Goodpasture seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 6:55 p.m.

Back in Public Session at 7:25 p.m., Mrs. Forbes Hubbard moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Goodpasture seconded the motion, and the motion carried unanimously.

Mrs. Guffey moved Approval of Attachment (A) as recommended. Mrs. Forbes Hubbard seconded the motion, and the motion carried unanimously.

Mr. Goodpasture moved Approval of Attachment (B) as recommended. Mrs. Forbes Hubbard seconded the motion, and the motion carried unanimously.

Mr. Alvis adjourned the meeting at approximately 7:30 p.m.

  
Stephanie R. Austin, Deputy Clerk

  
Randy Alvis, Chairman