

**BRISTOL VIRGINIA SCHOOL BOARD**  
**REGULAR SESSION**  
**January 5, 2023**

The Bristol Virginia School Board met in Regular Session on Monday, January 5, 2023, in the Bristol Virginia Public Schools Administration Office, 280 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair  
Mr. Steve Fletcher  
Mrs. Vanessa Guffey

Mrs. Breanne Forbes Hubbard, Vice Chair  
Mr. Frank Goodpasture

Also present were:

Dr. Keith Perrigan, Superintendent  
Mrs. Stephanie Austin, Deputy Clerk

Mr. Gary Ritchie, Assistant Superintendent

Absent:

Mrs. Tammy Jones, Clerk

Dr. Keith Perrigan, Superintendent, called the meeting to order at 6:00 p.m. He welcomed all in attendance and opened the meeting with the Pledge of Allegiance.

Dr. Perrigan asked for a motion to elect the School Board Chair for 2022-2023. Mrs. Breanne Forbes Hubbard nominated Mr. Randy Alvis to serve as Bristol Virginia School Board Chair for 2022-2023. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously. Mr. Randy Alvis was elected to serve as Bristol Virginia School Board Chair for 2022-2023.

Mr. Alvis, Chair, asked for a motion to elect the School Board Vice Chair for 2022-2023. Mr. Steve Fletcher nominated Mrs. Breanne Forbes Hubbard to serve as Bristol Virginia School Board Vice Chair for 2022-2023. Mr. Goodpasture seconded the motion, Mrs. Breanne Forbes Hubbard was elected unanimously to serve as Bristol Virginia School Board Vice Chair for 2022-2023.

Mr. Alvis asked for a motion to elect the School Board Clerk for 2022-2023. Mrs. Forbes Hubbard nominated Mrs. Tammy Jones to serve as Bristol Virginia School Board Clerk for 2022-2023. Mr. Goodpasture seconded the motion, and Mrs. Tammy Jones was elected unanimously to serve as Bristol Virginia School Board Clerk for 2022-2023.

Mr. Alvis asked for a motion to elect the School Board Deputy Clerk for 2022-2023. Mrs. Forbes Hubbard nominated Mrs. Stephanie Austin to serve as Bristol Virginia School Board Deputy Clerk for 2022-2023. Mr. Fletcher seconded the motion, and Mrs. Stephanie Austin was elected unanimously to serve as Bristol Virginia School Board Deputy Clerk for 2022-2023.

Mr. Alvis presented a draft of the 2022-2023 remaining Schedule of School Board Meetings modeled from previous years with regular sessions typically scheduled on the first Monday of each month and any called meetings be scheduled on an as-needed basis on the third Monday of each month. Mr. Goodpasture moved approval of the 2022-2023 remaining Schedule of Board Meetings. Mrs. Vanessa Guffey seconded the motion, and the motion carried unanimously.

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Mr. Alvis asked for preferences regarding 2022-2023 Advisory Committee Appointments for Board members. Mrs. Guffey moved approval of the following committee appointments for 2022-2023:

- Career & Technical Education Committee – Randy Alvis and Steve Fletcher
- Communications Committee – Randy Alvis and Breanne Forbes Hubbard
- Advanced Programs Committee – Breanne Forbes Hubbard and Vanessa Guffey
- Curriculum Committee – Frank Goodpasture and Vanessa Guffey
- Special Education Committee – Randy Alvis and Vanessa Guffey
- Health Committee – Breanne Forbes Hubbard and Frank Goodpasture
- Technology Committee – Breanne Forbes Hubbard and Vanessa Guffey
- Governor’s School Board – Mr. Steve Fletcher
- Regional VII Virtual Academy – Breanne Forbes Hubbard

Mr. Alvis asked for a motion to approve the Agenda. Mr. Fletcher so moved. Mrs. Forbes Hubbard seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 3 (A) Superintendents Report. Dr. Keith Perrigan, Superintendent, provided the following budget priorities for fiscal year 2024:

- Set aside funds for renovation of the existing Van Pelt School while taking care of facility needs at the middle and high schools. (Board Goals 1, 5 and 9)
- Explore creative ways to include emerging technology specialists in the budget (Board Goal 2)
- Continue to provide school budgets that are consistent with school needs to ensure appropriate educational resources are available to all students. (Board Goal 3)
- Continue expansion of Gifted Program by considering adding gifted stipends. (Board Goals 6)
- Investigate resources to streamline chronic absenteeism prevention. (Board Goal 8)
- Prioritize ESSER positions needed to continue providing resources needed to support the whole student including mental and behavioral health supports. (Board Goals 2, 3, 9 and 10)
- Continue to improve employee compensation and fringe benefits for all job categories to provide competitive salaries and benefits that attract and retain outstanding school division employees by providing a 5% salary increase. (Board Goal 10)

VHS and our Technology Department won a \$5,000 TVA grant recently. As a result, we will purchase:

Item	Qty
Hummingbird Robot Classroom Flock (4)	3
DNA Model	10
Human Body Model	10
Soil Macronutrients Outfit	1

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Mr. Alvis thanked Dr. Perrigan for his report.

Mr. Alvis addressed Item 4 (A) Public Comment. No one addressed the Board.

Mr. Alvis addressed Item 5 (A) Approval of Consent Agenda. Mrs. Forbes Hubbard moved approval. Mr. Fletcher seconded the motion and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Payment of Bills
- B. Approval of Minutes – Regular Session – December 5, 2022

Mr. Alvis addressed Item 6 (A) Approval of VSBA Policies and Regulation- IIA, IIAB-R2. Mrs. Guffey moved approval. Mr. Fletcher seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 6 (B) Approval of Revision to Regulation DLC-R. Ms. Fletcher moved approval. Mr. Goodpasture seconded the motion, and the motion carried unanimously

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mrs. Forbes Hubbard moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) the Code of Virginia, Specifically,

- A. Discussion of Certain Personnel and Recommendation for Employment and Resignations.

Mr. Fletcher seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 6:20 p.m.

Back in Public Session, Mrs. Forbes Hubbard moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Fletcher moved Approval of amended Attachment (A) as recommended. Mr. Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Alvis adjourned the meeting at approximately 7:30 p.m.

  
Stephanie R. Austin, Deputy Clerk

  
Randy Alvis, Chairman