

**BRISTOL VIRGINIA SCHOOL BOARD**  
**REGULAR SESSION**  
**July 11, 2022**

The Bristol Virginia School Board met in Regular Session on Monday, July 11, 2022, in the Bristol Virginia Public Schools Administration Office, 280 Lee Street, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Randy Alvis, Chair  
Mr. Frank Goodpasture  
Mr. Randy White

Mr. Steve Fletcher, Vice Chair  
Mrs. Breanne Forbes-Hubbard

Also present were:

Dr. Keith Perrigan, Superintendent  
Mr. Gary Ritchie, Assistant Superintendent

Mrs. Tammy Jones, Clerk  
Mrs. Stephanie Austin, Deputy Clerk

Mr. Randy Alvis, Chair, called the meeting to order at 6:00 p.m. He welcomed all in attendance and opened the meeting with the Pledge of Allegiance.

Mr. Alvis asked for a motion to approve the Agenda. Mr. Frank Goodpasture so moved. Mr. Steve Fletcher seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 3 (A) Superintendent's Report. Dr. Perrigan highlighted employees have been thrilled as they have picked up their new contracts. He thanked the School Board for prioritizing salaries and benefits in the budget. He noted since he came to Bristol Virginia Public Schools in 2017, starting teacher salary has went from \$36,000 to \$45,149. That is a 25% increase over the last 5 years and at least \$5,000 more than other local Virginia divisions. Over a 30-year career, a BVPS teacher will make at least \$110,000 more working for us than other local Virginia divisions.

He noted our Leadership Team had a phenomenal retreat in June. He added they had an opportunity to review our successes and challenges and to begin setting the course for the work we must do in the upcoming year.

Dr. Perrigan noted he was thrilled to announce that we have received a \$230,000 grant from the GENAN Foundation to start and sustain the Childcare Program that you approved last year. The GENAN Foundation continues the work started years ago by Gene and Anne Worrell to make Bristol "a good place to live". We are also excited to share that all spots for this program for 3-year-olds have been filled.

He noted we have the completed drawings for the Childcare Center and work has already started on the restroom renovations at VMS and VHS. If the steel frames arrive in time, those restrooms will be complete by the start of the new school year. The safety vestibule and the Childcare Center will not be complete by then, unfortunately.

He added the need to discuss scheduling the School Board Retreat. I am looking forward to reviewing our progress towards last year's goals and planning for the year ahead. I suggest that we set our date tonight if possible.

No one addressed the Board during Public Comment.

Mr. Alvis addressed Item 4 (A) Approval of Consent Agenda. Mrs. Forbes-Hubbard moved approval. Mr. Fletcher seconded the motion, and the motion carried unanimously.

- A. Approval of Payment of Bills
- B. Approval of Minutes –Called Session – June 23, 2022

Mr. Alvis addressed Item 5(A) Approval of Scheduling of Board Meetings for August 2022 - January 2023. Mr. Fletcher moved approval. Mrs. Forbes-Hubbard seconded the motion and the motion carried unanimously.

Mr. Alvis addressed Item 5(B) Approval of Resolution – Clean Bus Program. Mrs. Forbes-Hubbard moved approval. Mr. Goodpasture seconded the motion and the motion carried unanimously.

Mr. Alvis addressed Item 6 (A) Discussion of School Construction Update. Dr. Perrigan provided an update to include the temporary parking and morning and afternoon traffic patterns.

Mr. Alvis addressed Item 6 (B) Discussion of School Names – Policy FFA. Dr. Perrigan gave a brief description of Policy FFA. He noted at some point it would need to be determined what the name of the new school would be. He added that public recommendations would be taken.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Fletcher moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

- A. Discussion of Certain Personnel and Recommendation for Employment, Approval of Resignations, and Retirements.

Mrs. Forbes-Hubbard seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 6:35 p.m.

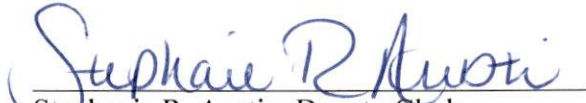
Back in Public Session, at 7:10 p.m., Mr. Fletcher moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mrs. Forbes-Hubbard moved Approval of Attachment (A) as recommended. Mr. Fletcher seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 8 – Old and New Business. The Board determined the School Board Retreat would be held on Tuesday, July 26, at 6 p.m., at Waldo Miles.

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Mr. Alvis adjourned the meeting at 7:15 p.m.

  
Stephanie R. Austin, Deputy Clerk

  
Randy Alvis, Chairman